

**Otero College Data Book
2023-2024**

Table of Contents

Overall Course Pass Rates	5
Course Pass Rates by College: AY 2019-2020 to AY 2023-2024	5
Course Pass Rates by Race/Ethnicity: AY 2019-2020 to AY 2023-2024	5
Course Pass Rates by Select Demographic Groups: AY 2019-2020 to AY 2023-2024.....	5
Credentials	6
Total Credentials Awarded by College: AY 2019-2020 to AY 2023-2024	6
Year-Over-Year Credential Growth by College: AY 2019-2020 to AY 2022-2023	6
Credentials Awarded by Type of Award: AY 2023-2024	6
Degrees with Designation Awarded: AY 2019-2020 to AY 2023-2024	6
Top Career-Oriented ¹ Award Granted by College: AY 2023-2024	6
Credentials Awarded by Race/Ethnicity: AY 2019-2020 to AY 2023-2024	7
Percentage of All Credentials Awarded by Race/Ethnicity: AY 2019-2020 to AY 2023-2024.....	7
Credentials Awarded by Demographic Group: AY 2022-2023 to AY 2023-2024	7
Percent Change in Credentials Awarded by Demographic Group: AY 2022-2023 to 2023-2024	8
Enrollment	8
Percentage of Headcount by IPEDS Race/Ethnicity by College: AY 2023-2024	8
Students of Color as Proportion of Overall Headcount: AY 2019-2020 to AY 2023-2024	8
Percentage of Headcount by Age Group ² by College: AY 2023-2024	8
Percentage Change in Proportion of Students by Age Group: AY 2019-2020 to AY 2023-2024.....	8
Headcount by Gender ³ : AY 2023-2024	8
Headcount by First Generation Indicator: AY 2023-2024	8
Headcount of Military Affiliated ⁴ Students: AY 2023-2024	9
Pell Eligible & FAFSA Applicants as Proportion of Overall Headcount ⁵ : AY 2023-2024.....	9
Headcount by Full-Time and Part-time Status by College: AY 2023-2024	9
Headcount by Degree-Seeking Type by College: AY 2023-2024	9
Headcount and FTE: AY 2023-2024.....	9
Annual Headcount Enrollment: AY 2019-2020 to AY 2023-2024	10
Annual FTE Enrollment: AY 2019-2020 to AY 2023-2024	10
Tuition and Residency Headcount & FTE	10
FTE Tuition Residency by Type & College	10
Fall Headcount Enrollment.....	10
Fall FTE Enrollment	10
Graduation	11
Three Year Graduation Rate: First-Time, Full-Time Degree Seeking Students	11
Median Time to Degree (in years): AY 2018-2019 to 2022-2023 ²	11

Median Credits to Degree: AY 2018-2019 to 2022-2023 ³	11
Median Time & Credits to Degree-by-Degree Type: AY 2022-2023	11
Graduation Rates by Race/Ethnicity ¹ : Fall 2016 Cohort to Fall 2020 Cohort	11
Graduation Rates by Demographic Group: Fall 2016 Cohort to Fall 2020 Cohort.....	12
Median Time (in years) to Degree by Race: AY 2018-2019 to 2022-2023	12
Median Credits to Degree by Race: AY 2018-2019 to 2022-2023	13
Median Time (in years) to Degree by Demographic Group: AY 2018-2019 to 2022-2023	13
Median Credits to Degree by Demographic Group: AY 2018-2019 to 2022-2023.....	13
Instruction	15
Course Enrollments ² by Course Delivery Method, AY 2021-2022 to AY 2023-2024.....	15
Generated Credits ³ by Course Delivery Method, AY 2021-2022 to AY 2023-2024	15
Proportion of FTE ⁴ in Online and Hybrid Courses ⁵ , AY 2021-2022 to AY 2023-2024.....	15
Credits Taught by Employment Classification: AY 2021-2022 to AY 2023-2024	15
Proportion of Credits Taught by Employment Classification ¹ : AY 2021-2022 to AY 2023-2024.....	16
Generated Credits by Employment Classification: AY 2021-2022 to AY 2023-2024	16
Proportion of Generated Credits by Employment Classification: AY 2021-2022 to AY 2023-2024.....	16
Unduplicated Headcount by Employment Classification: AY 2021-2022 to AY 2023-2024	16
Unique Course Offerings by Course Delivery Method: AY 2021-2022 to AY 2023-2024.....	16
Average Class Size: AY 2021-2022 to AY 2023-2024.....	17
Retention Rates.....	18
Otero Retention Rates by Race/Ethnicity: Full- and Part-Time Students	18
Otero Retention Rates by First Generation Status: Full- and Part-Time Students	18
Otero Retention Rates by Pell Eligibility: Full- and Part-Time Students	18
Otero Retention Rates by Age Group: Full- and Part-Time Students	19
Otero Retention Rates by Demographic Group: Full- and Part-Time Students	19
Retention Rates by Race/Ethnicity ¹ : Full- and Part-Time Students.....	19
Retention Rates by First Generation Status: Full- and Part-Time Students.....	19
Retention Rates by Pell Eligibility: Full- and Part-Time Students	20
Retention Rates by Age Group: Full- and Part-Time Students	20
Retention Rates by Demographic Group: Full- and Part-Time Students	20
Fall-to-Fall Retention: Full-Time Students Compared to National Rates	20
Fall-to-Fall Retention: Part-Time Students Compared to National Rates.....	20
Fall-to-Fall Retention: Full- and Part-Time Students	21
Fall-to-Fall Retention: Full-Time Students	21
Fall-to-Fall Retention: Part-Time Students.....	21
Fall-to-Fall Retention: Full- and Part-Time Students	21

Student Financial Resources.....	22
Total Financial Aid and Average Aid per Recipient 2019-2020 to 2023-2024 ¹	22
Total Pell Grants Awarded and Average Aid per Recipient 2019-2020 to 2023-2024	22
Count of Financial Aid Applicants and Pell Eligible Students by College 2020-2021 to 2023-2024.....	22
Percent of Pell Eligible Students 2020-2021 to 2023-2024	23
Total of Colorado Student Grants Awarded and Average Aid per Recipient 2019-2020 to 2023-2024	23
Total of Stafford Subsidized Loans Awarded and Average Aid per Recipient 2019-2020 to 2023-2024.....	23
Total of Stafford Unsubsidized Loans Awarded and Average Aid per Recipient 2019-2020 to 2023-2024	23
Total of Stafford Loans (Sub+Unsub) Awarded and Average Aid per Recipient 2019-2020 to 2023-2024	24
Total Federal and State Work Study Awarded and Average Aid per Recipient 2019-2020 to 2023-2024	24
Sources of Student Financial Aid by College 2023-2024 ²	24
In-State Public Tuition for all Colorado Community Colleges	24
Out-of-State Public Tuition for Otero	25
Required Fees for Otero	25
In-State Public Tuition per Credit Hour for all Colorado Community Colleges	25
Out-of-State Public Tuition per Credit Hour for Otero	25
Transfer Rates	26
Transfer Rates by Demographic Group	26
Transfer Counts by Race/Ethnicity	26
Transfer Rates by Ethnicity.....	27
Transfer Counts by First Generation Status.....	27
Transfer Rates by First Generation Status	27
Transfer Counts by Pell Eligibility.....	28
Transfer Rates by Pell Eligibility	28
Transfer Counts by Age Group ²	28
Transfer Rates by Age Group	29
Transfer Counts by College	29
One-Year Transfer Rates by College	29
Top 40 Four-Year Transfer Destinations: AY 2023-2024	30
Top 15 Private Transfer Destinations: AY 2023-2024	31
Top 40 Out of State Transfer Destinations: AY 2023-2024.....	31

Overall Course Pass Rates

Course Pass Rates by College: AY 2019-2020 to AY 2023-2024

College	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate	AY 2022-2023 Pass Rate	AY 2023-2024 Pass Rate
Otero	82.4%	82.9%	85.3%	84.9%	85.4%

Course Pass Rates by Race/Ethnicity: AY 2019-2020 to AY 2023-2024

Race/Ethnicity	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate	AY 2022-2023 Pass Rate	AY 2023-2024 Pass Rate
American Indian or Alaskan Native	72.1%	59.7%	85.2%	64.4%	70.8%
Asian	82.9%	98.3%	99.0%	96.1%	88.2%
Black or African American	66.3%	76.1%	74.2%	73.4%	75.9%
Hispanic	81.6%	79.7%	83.0%	83.1%	83.9%
Multiple races	77.7%	82.8%	86.5%	80.8%	81%
Native Hawaiian/Other Pacific Islander	0.0%	100.0%	100.0%	100.0%	19%
Non-Resident Alien (International)	88.5%	86.7%	84.9%	91.9%	91.7%
Unknown	88.0%	90.8%	88.9%	90.8%	80.2%
White	84.5%	86.1%	88.6%	87.2%	88.6%
Otero Total	82.4%	82.9%	85.3%	84.9%	85.4%
Students of Color ²	79.7%	79.7%	82.6%	81.6%	82.2%

Course Pass Rates by Select Demographic Groups: AY 2019-2020 to AY 2023-2024

Demographic	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate	AY 2022-2023 Pass Rate	AY 2023-2024 Pass Rate
Female	85.5%	84.0%	86.0%	85.4%	86.6%
Male	78.2%	81.3%	84.3%	84.2%	83.9%
24 & under	80.5%	82.2%	83.6%	84.3%	85.2%
25 & over	87.8%	84.8%	89.9%	86.5%	86.1%
First Gen	80.7%	80.6%	83.0%	82.8%	83.6%
Pell Eligible	77.8%	78.5%	82.4%	80.9%	81.6%
Otero Total	82.4%	82.9%	85.3%	84.9%	85.4%

¹ Course pass rate = successful completion (any grade of A, B, C, S/A, S/B, S/C, S, P, P/A, P/B, P/C, SP) divided by course completers (any student who received a grade, including W). Dropped courses, courses receiving a grade of 'I' for Incomplete, a grade of 'AU' for audit, or courses with no final grades are excluded from the calculation.

² Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander. CCCS, Institutional Research & Business Intelligence

Credentials

Total Credentials Awarded by College: AY 2019-2020 to AY 2023-2024

College	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023	AY 2023-2024
Otero	395	414	357	388	306

Year-Over-Year Credential Growth by College: AY 2019-2020 to AY 2022-2023

College	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023	AY 2023-2024
Otero	-4.6%	4.8%	-13.8%	8.4%	-21.1%

Credentials Awarded by Type of Award: AY 2023-2024

Degree Awarded	Number of Awards AY 2023-2024	Award Level as Pct. of Total Credentials	Pct. Change from AY 2022-2023
1-year certificate	112	36.6%	-20.6%
2-year certificate	58	19.0%	-9.4%
Associate of Applied Science	25	8.2%	-58.3%
Associate of Arts	83	27.1%	-10.8%
Associate of General Studies	12	3.9%	100.0%
Associate of Science	16	5.2%	-33.3%
Otero	306	100%	-21.1%

Degrees with Designation Awarded: AY 2019-2020 to AY 2023-2024

Program	AY 2019- 2020	AY 2020- 2021	AY 2021- 2022	AY 2022- 2023	AY 2023- 2024	Total	Pct. of Total DwDs
Animal Science		1	2			3	8.1%
Biology			1			1	2.7%
Business	2	5	3	6	2	18	48.6%
Criminal Justice			2			2	5.4%
Psychology		6	1	1	2	10	27.0%
Spanish	1					1	2.7%
Studio Art	1	1				2	5.4%
Otero Total	4	13	9	7	4	37	100.0%

Top Career-Oriented¹ Award Granted by College: AY 2023-2024

College	Program	Number of Awards	Pct. of All Career-Oriented Credentials Granted by College
Otero	Nursing Assistant/Aide	34	17.4%

¹ Career-oriented awards exclude AA, AS, and AGS degrees. Program names are associated with the CIP code for the degree awarded.

Credentials Awarded by Race/Ethnicity: AY 2019-2020 to AY 2023-2024

Race/Ethnicity	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023	AY 2023-2024
American Indian or Alaskan Native	5	1	3	1	4
Asian	5	6	14	2	4
Black or African American	23	19	15	18	12
Hispanic	132	147	130	119	123
Multiple races	6	14	7	13	9
Native Hawaiian or Other Pacific Islander	0	0	1	1	0
Non-Resident Alien (International)	9	10	12	25	17
Unknown	7	9	5	2	2
White	208	208	170	207	135
Otero Total	395	414	357	388	306
Non-Students of Color	224	227	187	234	154
Students of Color	171	187	170	154	152

Percentage of All Credentials Awarded by Race/Ethnicity: AY 2019-2020 to AY 2023-2024

Race/Ethnicity	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023	AY 2023-2024
American Indian or Alaskan Native	1.3%	0.2%	0.8%	0.3%	1.3%
Asian	1.3%	1.4%	3.9%	0.5%	1.3%
Black or African American	5.8%	4.6%	4.2%	4.6%	3.9%
Hispanic	33.4%	35.5%	36.4%	30.7%	40.2%
Multiple races	1.5%	3.4%	2.0%	3.4%	2.9%
Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.3%	0.3%	0.0%
Non-Resident Alien (International)	2.3%	2.4%	3.4%	6.4%	5.6%
Unknown	1.8%	2.2%	1.4%	0.5%	0.7%
White	52.7%	50.2%	47.6%	53.4%	44.1%
Otero Total	100.0%	100.0%	100.0%	100.0%	100.0%
Non-Students of Color	56.7%	54.8%	52.4%	60.3%	50.3%
Students of Color	43.3%	45.2%	47.6%	39.8%	49.7%

Credentials Awarded by Demographic Group: AY 2022-2023 to AY 2023-2024

Category	AY 2022-2023	AY 2023-2024
Students of Color	154	152
Pell Eligible	191	160
First Generation	239	215
25 & over	158	102
All Awards Granted	388	306

Percent Change in Credentials Awarded by Demographic Group: AY 2022-2023 to 2023-2024

College	Pct. Change Students of Color	Pct. Change Pell Eligible	Pct. Change First Generation	Pct. Change 25 & over	Pct. Change Overall
Otero	-1.3%	-16.2%	-10.0%	-35.4%	-21.1%

Enrollment

Percentage of Headcount by IPEDS Race/Ethnicity by College: AY 2023-2024

College	American Indian or Alaska Native	Asian	Black or African American	Hispanic	Multiple Races	Native Hawaiian or Pacific Islander	Non-Resident Alien	Unknown	White	Total % Students of Color ¹
Otero	1.0%	1.1%	3.9%	40.6%	2.6%	0.2%	4.0%	3.5%	43.2%	49.3%

Students of Color as Proportion of Overall Headcount: AY 2019-2020 to AY 2023-2024

College	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Otero	47.5%	50.3%	49.7%	46.7%	49.3%

Percentage of Headcount by Age Group² by College: AY 2023-2024

College	<18	18-20	21-24	25-34	35-44	45-54	55-64	65+	Average Age	Median Age
Otero	21.5%	38.7%	11.6%	11.7%	6.4%	3.6%	2.3%	4.2%	25	19

Percentage Change in Proportion of Students by Age Group: AY 2019-2020 to AY 2023-2024

College	< 18	18-20	21-24	25-34	35-44	45-54	55-64	65+	Average Age	Median Age
Otero	-37.1%	-18.7%	-4.1%	-18.6%	-22.0%	-29.0%	-53.3%	-8.8%	0.2%	0.0%

Headcount by Gender³: AY 2023-2024

College	Female Students	Percentage Female	Male Students	Percentage Male	Total
Otero	699	56.9%	529	43.1%	1,228

Headcount by First Generation Indicator: AY 2023-2024

College	First Generation	Percentage First Generation	Non-First Generation	Percentage Non-First Generation	Total
Otero	750	61.1	478	38.9	1,228

Headcount of Military Affiliated⁴ Students: AY 2023-2024

College	Active U.S. Military	Veterans	Total Military (Active + Veterans)	Dependents of Active U.S. Military and Veterans	Total U.S. Military Affiliated Students	Percent of Military Affiliated Students	College as % of CCCS Total
Otero	3	18	21	9	30	2.4%	0.4%

Pell Eligible & FAFSA Applicants as Proportion of Overall Headcount⁵: AY 2023-2024

College	Pell Eligible	Filed FAFSA	Total	Pct. Of Pell Eligible	Pct. Of Filed FAFSA
Otero	469	642	793	59.1%	81.0%

¹ Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander. Headcount is unduplicated by academic year with the most recent race/ethnicity retained.

² IPEDS age is used. Percentages are based on reported data only. A small number of students, less than 0.02 percent, did not report a birth date. Headcount is unduplicated by academic year with the most recent age retained.

³ Headcount is unduplicated by academic year with the most recent gender retained.

⁴ In the course of an academic year, a student could be in multiple categories; for example, an active member of the military in one semester and a veteran in another. The hierarchical order in this chart gives precedence to active military, then to veterans, and finally to dependents.

⁵ Headcount is unduplicated with the most recent semester retained. Total number of students excludes following population: 1) non-degree seeking, 2) primary degree is unknown, 3) concurrent enrollment, 4) and summer guest students.

Headcount by Full-Time and Part-time Status by College: AY 2023-2024

Category	Summer 2023	Fall 2023	Spring 2024
Number of Full-Time	87	290.32	259.83
Number of Part-Time	79	54.02	48.20
Full-Time Percentage	52.4%	84.3%	84.4%
Part-Time Percentage	47.6%	15.7%	15.6%

Headcount by Degree-Seeking Type by College: AY 2023-2024

Category	AA	AS	AAS	AGS	CERTS	Unknown/Non-Degree Seeking	Total
Otero	530	303	60	64	202	69	1,228

Headcount and FTE: AY 2023-2024

College	Headcount	Percent of Total CCCS Headcount	FTE	Percent of Total CCCS FTE
Otero	1,228	1.0%	686.87	1.4%

Annual Headcount Enrollment: AY 2019-2020 to AY 2023-2024

College	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023	AY 2023-2024	Pct. of Change from 2021-2022 to 2023-2024	Pct. of Change from 2019-2020 to 2023-2024
Otero	1,608	1,524	1,450	1,317	1,228	-15.3%	-23.6%

Annual FTE Enrollment: AY 2019-2020 to AY 2023-2024

College	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023	AY 2023-2024	Pct. of Change from 2020-2021 to 2022-2023	Pct. of Change from 2018-2019 to 2022-2023
Otero	818.38	817.27	797.85	695.17		-14.9%	-20.7%

Tuition and Residency Headcount & FTE

Category	Summer 2023	Fall 2023	Spring 2024
Resident FTE	160	863	812
Non-Resident FTE	6	109	102
Resident Percentage	96.4%	88.8%	88.8%
Non-Resident Percentage	3.6%	11.2%	11.2%

FTE Tuition Residency by Type & College

Category	Summer 2023	Fall 2023	Spring 2024
Resident Headcount	33.77	290.32	259.83
Non-Resident Headcount	0.73	54.02	48.20
Resident Percentage	97.9%	84.3%	84.4%
Non-Resident Percentage	2.1%	15.7%	15.6%

Fall Headcount Enrollment

College	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Pct. Change from 2021 to 2023	Pct. Change from 2019 to 2023
Otero	1,279	1,216	1,152	999	972	-15.6%	-24.0%

Fall FTE Enrollment

College	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Pct. Change from 2021 to 2023	Pct. Change from 2019 to 2023
Otero	397.02	400.37	386.48	337.90	344.33	-10.9%	-13.3%

Graduation

IPEDS graduation cohorts include first-time, full-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

Three Year Graduation Rate: First-Time, Full-Time Degree Seeking Students

College	Fall 2016 Graduated by Summer 2019	Fall 2017 Graduated by Summer 2020	Fall 2018 Graduated by Summer 2021	Fall 2019 Graduated by Summer 2022	Fall 2020 Graduated by Summer 2023
Otero	43.2%	38.5%	40.7%	36.1%	36.5%

Median Time to Degree (in years): AY 2018-2019 to 2022-2023²

College	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Otero	2.0	2.0	2.0	2.0	2.0

Median Credits to Degree: AY 2018-2019 to 2022-2023³

College	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Otero	62.0	59.0	59.5	57.0	60.5

Median Time & Credits to Degree-by-Degree Type: AY 2022-2023

Otero	AA/AS	AAS	AGS
Median Time to Degree	2.0	2.5	3.0
Median Credits to Degree	61.0	60.0	68.5

¹ The methodology of calculating years to degree and credits to degree was originally adopted from the Colorado Department of Higher Education's (CDHE) ROI report and was modified in 2021. Median is used to better reflect time and credits to degree because this measure of central tendency is less influenced by skewness and outliers. Students who graduated with an associate degree in the most recent three academic years were used for both time to degree and credits to degree calculation.

² Excludes semesters when students were taking concurrent enrollment courses.

³ Median credits reflect the median of *earned* credits at the respective institution. Transfer credits are excluded.
CCCS, Institutional Research & Business Intelligence

Graduation Rates by Race/Ethnicity¹: Fall 2016 Cohort to Fall 2020 Cohort

Race/Ethnicity	Fall 2016 Grad by Summer 2019	Fall 2017 Grad by Summer 2020	Fall 2018 Grad by Summer 2020	Fall 2019 Grad by Summer 2021	Fall 2020 Grad by Summer 2023
American Indian or Alaska Native	0.0%	100.0%	20.0%	50.0%	0.0%
Asian	0.0%	50.0%	66.7%	0.0%	0.0%
Black or African American	22.2%	7.7%	16.7%	7.7%	31.3%
Hispanic	40.0%	39.7%	39.4%	37.6%	31.7%
Multiple Races	50.0%	25.0%	50.0%	55.6%	57.1%

Native Hawaiian & Other Pacific Islander	--	--	--	--	--
Non-Resident Alien	55.6%	33.3%	30.8%	0.0%	44.4%
Unknown	75.0%	33.3%	40.0%	50.0%	--
White	46.6%	45.2%	46.2%	37.7%	44.1%
Otero Total	43.2%	38.5%	40.7%	36.1%	36.5%
Students of Color Subtotal	37.3%	34.7%	37.8%	35.5%	31.8%

¹ Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander

Graduation Rates by Demographic Group: Fall 2016 Cohort to Fall 2020 Cohort

Race/Ethnicity	Fall 2016 Grad by Summer 2019	Fall 2017 Grad by Summer 2020	Fall 2018 Grad by Summer 2020	Fall 2019 Grad by Summer 2021	Fall 2020 Grad by Summer 2023
Students of Color	37.3%	34.7%	37.8%	35.5%	31.8%
White Students	46.6%	45.2%	46.2%	37.7%	44.1%
First Generation	41.5%	35.8%	39.7%	34.8%	36.0%
Non-First Gen	46.0%	44.3%	42.5%	39.0%	37.3%
Pell Eligible	43.7%	35.7%	38.8%	32.5%	36.5%
Not Pell Eligible	46.3%	43.3%	51.5%	40.7%	34.5%
Unknown (No FAFSA)	29.6%	38.7%	21.7%	55.6%	41.7%
24 & under	41.7%	38.7%	39.2%	35.5%	34.6%
25 & over	75.0%	33.3%	64.3%	50.0%	56.3%
Otero Total	43.2%	38.5%	40.7%	36.1%	36.5%

Median Time (in years) to Degree by Race: AY 2018-2019 to 2022-2023

Race/Ethnicity	AY 2018- 2019	AY 2019- 2020	AY 2020- 2021	AY 2021- 2022	AY 2022- 2023
American Indian or Alaskan Native	2.0	2.0	--	2.0	--
Asian	1.5	2.0	2.0	2.0	--
Black or African American	2.0	1.8	1.0	2.0	2.0
Hispanic	2.0	2.0	2.0	2.0	2.0
Multiple races	2.0	1.5	2.0	2.0	2.0
Native Hawaiian or Other Pacific Islander	--	--	--	--	2.0
Non-Resident Alien (International)	2.0	2.0	2.0	2.0	2.0
Unknown	2.0	2.0	1.5	1.0	--
White	2.0	2.0	2.0	2.0	2.0
Otero Total	2.0	2.0	2.0	2.0	2.0
Students of Color	2.0	2.0	2.0	2.0	2.0

Median Credits to Degree by Race: AY 2018-2019 to 2022-2023

Race/Ethnicity	AY 2018- 2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
American Indian or Alaskan Native	67.0	61.0	--	46.5	--
Asian	41.8	60.0	34.5	47.5	--
Black or African American	52.0	49.0	29.3	51.5	48.8
Hispanic	64.0	60.5	61.0	60.0	60.0
Multiple races	55.3	54.3	59.5	55.0	64.0
Native Hawaiian or Other Pacific Islander	--	--	--	--	49.5
Non-Resident Alien (International)	62.0	59.0	61.5	53.5	60.5
Unknown	61.0	65.5	61.5	26.3	--
White	62.0	58.5	58.0	60.0	61.0
Otero Total	62.0	59.0	59.5	57.0	60.5
Students of Color	62.0	58.8	59.8	56.3	60.0

Median Time (in years) to Degree by Demographic Group: AY 2018-2019 to 2022-2023

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Students of Color	2.0	2.0	2.0	2.0	2.0
White Students	2.0	2.0	2.0	2.0	2.0
First Generation	2.0	2.0	2.0	2.0	2.0
Non-First Gen	2.0	2.0	2.0	2.0	2.0
Pell Eligible	2.0	2.0	2.0	2.0	2.0
Not Pell Eligible	2.0	2.0	2.0	2.0	2.0
Unknown (No FAFSA)	2.0	2.0	2.0	2.0	2.0
24 & under	2.0	2.0	2.0	2.0	2.0
25 & over	3.0	2.5	2.0	2.0	2.5
Otero Total	2.0	2.0	2.0	2.0	2.0

Median Credits to Degree by Demographic Group: AY 2018-2019 to 2022-2023

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Students of Color	62.0	58.8	59.8	56.3	60.0
White Students	62.0	58.5	58.0	60.0	61.0
First Generation	61.3	59.3	60.5	57.0	60.5
Non-First Gen	62.5	59.0	57.5	56.0	60.0
Pell Eligible	64.0	60.0	59.0	59.5	61.0
Not Pell Eligible	61.5	56.8	60.0	55.5	59.0
Unknown (No FAFSA)	60.5	57.3	59.5	55.8	62.0

24 & under	62.0	60.0	61.0	60.0	61.0
25 & over	62.8	53.5	49.5	50.5	58.5
Otero Total	62.0	59.0	59.5	57.0	60.5

Instruction

Course Enrollments² by Course Delivery Method, AY 2021-2022 to AY 2023-2024

Course Delivery Method	AY 2021-2022	Percent of Total	AY 2022-2023	Percent of Total	AY 2023-2024	Percent of Total
Face-to-Face (FTF)	4,705	62.2%	4,264	62.9%	4,367	65.3%
Mixed FTF/Hybrid	1,139	15.0%	1,013	14.9%	903	13.5%
Distance/Online	1,510	19.9%	1,176	17.3%	1,259	18.8%
Independent or Directed Study			13	0.2%	21	0.3%
Internship or Practicum	193	2.5%				
Other	23	0.3%	317	4.7%	139	2.1%
Otero Total	7,570	100%	6,783	100.0%	6,689	100.0%

Generated Credits³ by Course Delivery Method, AY 2021-2022 to AY 2023-2024

Course Delivery Method	AY 2021-2022	Percent of Total	AY 2022-2023	Percent of Total	AY 2023-2024	Percent of Total
Face-to-Face (FTF)	15,340	64.1%	13,339	64.0%	13,321	64.6%
Mixed FTF/Hybrid	3,137	13.1%	2,762	13.2%	2,788	13.5%
Distance/Online	4,840	20.2%	3,794	18.2%	4,079	19.8%
Independent or Directed Study			35	0.2%	55	0.3%
Internship or Practicum	562	2.3%				
Other	57	0.2%	926	4.4%	363	1.8%
Otero Total	23,936	100.0%	20,885	100.0%	20,606	100.0%

Proportion of FTE⁴ in Online and Hybrid Courses⁵, AY 2021-2022 to AY 2023-2024

College	2021-2022 % Online FTE	2021-2022 % Hybrid FTE	2021-2022 % Online + Hybrid FTE	2022-2023 % Online FTE	2022-2023 % Hybrid FTE	2022-2023 % Online + Hybrid	2023-2024 % Online FTE	2023-2024 % Hybrid FTE	2023-2024 % Online + Hybrid
Otero	20.2%	13.1%	33.3%	18.2%	13.2%	31.4%	19.8%	13.5%	33.3%

¹ Delivery methods are reflective of SURDS definitions as outlined by the Colorado Department of Higher Education. Detailed definitions can be found in the methodology section.

² Duplicated headcount enrollment

³ Generated credits is the number of students enrolled multiplied by the number of credits the course is worth.

⁴ FTE totals reflect all countable registered courses and their corresponding credits.

⁵ Online courses reflect the SURDS definition for 'distance courses'. Hybrid courses reflect the SURDS definition for 'Mixed FTF/Hybrid'.

Credits Taught by Employment Classification: AY 2021-2022 to AY 2023-2024

College	AY 2021-2022	AY 2022-2023	AY 2023-2024
---------	--------------	--------------	--------------

	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours
Otero	1,280	573	229	1,121	669	312	1,420	338	278

Proportion of Credits Taught by Employment Classification¹: AY 2021-2022 to AY 2023-2024

College	AY 2021-2022			AY 2022-2023			AY 2023-2024		
	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours
Otero	60.1%	26.9%	10.8%	51.6%	30.8%	14.4%	69.4%	16.5%	13.6%

Generated Credits by Employment Classification: AY 2021-2022 to AY 2023-2024

College	AY 2021-2022			AY 2022-2023			AY 2023-2024		
	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours
Otero	15,799	10,567	3,872	13,266	8,251	5,193	13,440	2,933	4,012

Proportion of Generated Credits by Employment Classification: AY 2021-2022 to AY 2023-2024

College	AY 2021-2022			AY 2022-2023			AY 2023-2024		
	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours	Faculty Credit Hours	Adjunct Credit Hours	APT Staff Credit Hours
Otero	49.9%	33.4%	12.2%	47.31%	29.3%	18.4%	65.6%	14.3%	19.6%

Unduplicated Headcount by Employment Classification: AY 2021-2022 to AY 2023-2024

College	AY 2021-2022			AY 2022-2023			AY 2023-2024		
	Faculty	Adjunct	APT	Faculty	Adjunct	APT	Faculty	Adjunct	APT
Otero	29	46	11	29	47	13	32	38	10

Unique Course Offerings by Course Delivery Method: AY 2021-2022 to AY 2023-2024

Course Delivery Method	2021-2022	Percent of Total	2022-2023	Percent of Total	2023-2024	Percent of Total
Face-to-Face (FTF)	346	40.2%	360	42.4%	415	47.5%
Mixed FTF/Hybrid	124	14.4%	96	11.1%	70	8.0%

Distance/Online	340	39.5%	313	36.9%	354	40.5%
Independent or Directed Study			7	0.8%	7	0.8%
Internship or Practicum	46	5.3%				
Other	4	0.5%	73	8.6%	28	3.2%
Otero Total	860	100.0%	849	100.0%	874	100.0%

Average Class Size: AY 2021-2022 to AY 2023-2024

Modality	Summer 2021	Summer 2022	Summer 2023	Fall 2021	Fall 2022	Fall 2023	Spring 2022	Spring 2023	Spring 2024	AY 2021- 2022	AY 2022- 2023	AY 2023- 2024
College Online	13.8	8.0	10.3	15.8	17.4	15.6	21.7	16.3	21.5	17.5	14.6	14.6
Colorado Online – Home College						22.7			16.7			18.7
Colorado Online – Teaching College						26.4			26.0			26.1
Distance/Other Online								6.4	5.0		6.4	5.0
Face-to-Face (FTF)	12.0	12.7	6.3	14.5	13.6	12.0	12.8	10.4	9.7	13.6	11.8	10.5
Independent or Directed Study			3.0		1.9	3.0					1.9	3.0
Internship or Practicum	4.0			4.2						4.2		
Mixed FTF/Hybrid	7.9	8.5	6.0	18.9	11.8	17.8	6.5	10.6	10.9	9.2	10.6	12.8
Other		9.0	10.0		4.0	4.6	5.8	4.6	5.8	5.8	4.3	5.0
Otero Overall	9.7	8.7	6.7	13.2	11.9	12.2	11.4	10.0	11.1	12.1	10.7	11.3

Retention Rates

IPEDS retention cohorts include first-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

Otero Retention Rates by Race/Ethnicity: Full- and Part-Time Students

Race/Ethnicity	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
American Indian or Alaskan Native	56.3%	40.0%	28.6%	77.8%	44.4%
Asian	75.0%	66.7%	77.8%	46.9%	50.0%
Black or African American	56.1%	42.6%	63.8%	54.9%	48.3%
Hispanic	56.0%	60.9%	58.3%	59.8%	61.7%
Multiple races	52.8%	55.3%	63.9%	64.9%	64.5%
Native Hawaiian and Other Pacific Islander	100.0%	0.0%		50.0%	100.0%
Non-Resident Alien (International)	47.2%	61.9%	48.5%	56.1%	83.8%
Unknown	73.2%	53.0%	49.0%	32.4%	66.7%
White	63.1%	59.6%	58.0%	63.7%	60.2%
Otero Total	60.2%	58.7%	57.9%	60.7%	61.0%
Students of Color ¹	56.3%	58.2%	59.1%	60.1%	59.7%

Otero Retention Rates by First Generation Status: Full- and Part-Time Students

First Generation Status	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
Non-First Generation	63.4%	56.0%	57.0%	59.0%	60.0%
First Generation	58.6%	60.2%	58.4%	61.7%	61.6%
Otero Total	60.2%	58.7%	57.9%	60.7%	61.0%

Otero Retention Rates by Pell Eligibility: Full- and Part-Time Students

Pell Eligibility	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained Fall 2023
Not Pell Eligible	70.5%	67.7%	69.4%	70.0%	68.2%
Pell Eligible	61.0%	64.5%	66.4%	68.9%	68.3%
Unknown (No FAFSA)	55.8%	51.0%	47.6%	51.4%	53.1%
Otero Total	60.2%	58.7%	57.9%	60.7%	61.0%

¹ Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black, or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander.

Otero Retention Rates by Age Group: Full- and Part-Time Students

Age Group	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
24 & Under	58.4%	57.4%	54.7%	56.6%	59.7%
25 & Over	65.4%	62.2%	66.7%	71.5%	64.5%
Otero Total	60.2%	58.7%	57.9%	60.7%	61.0%

Otero Retention Rates by Demographic Group: Full- and Part-Time Students

Demographic Group	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
All Otero Students	60.2%	58.7%	57.9%	60.7%	61.0%
Students of Color	56.3%	58.2%	59.1%	60.1%	59.7%
First Generation	58.6%	60.2%	58.4%	61.7%	61.6%
Pell Eligible	61.0%	64.5%	66.4%	68.9%	68.3%
25 & over	65.4%	62.2%	66.7%	71.5%	64.5%
White Students	63.1%	59.6%	58.0%	63.7%	60.2%

Retention Rates by Race/Ethnicity¹: Full- and Part-Time Students

Race/Ethnicity	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
American Indian or Alaskan Native	56.3%	40.0%	28.6%	77.8%	44.4%
Asian	75.0%	66.7%	77.8%	76.9%	50.0%
Black or African American	56.1%	42.6%	63.8%	54.9%	48.3%
Hispanic	56.0%	60.9%	58.3%	59.8%	61.7%
Multiple races	52.8%	55.3%	63.9%	64.9%	64.5%
Native Hawaiian and Other Pacific Islander	100.0%	0.0%	--	50.0%	100.0%
Non-Resident Alien (International)	47.2%	61.9%	48.5%	56.1%	83.8%
Unknown	73.2%	53.0%	49.0%	32.4%	66.7%
White	63.1%	59.6%	58.0%	63.7%	60.2%
Otero Total	60.2%	58.7%	57.9%	60.7%	61.0%
Students of Color	56.3%	58.2%	59.1%	60.1%	59.7%

Retention Rates by First Generation Status: Full- and Part-Time Students

First Generation Status	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
Non-First Generation	63.4%	56.0%	57.0%	59.0%	60.0%
First Generation	58.6%	60.2%	58.4%	61.7%	61.6%
Otero Total	60.2%	58.7%	57.9%	60.7%	61.0%

Retention Rates by Pell Eligibility: Full- and Part-Time Students

Pell Eligibility	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained Fall 2023
Not Pell Eligible	70.5%	67.7%	69.4%	70.0%	68.2%
Pell Eligible	61.0%	64.5%	66.4%	68.9%	68.3%
Unknown (No FAFSA)	55.8%	51.0%	47.6%	51.4%	53.1%
Otero Total	60.2%	58.7%	57.9%	60.7%	61.0%

¹ Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander

Retention Rates by Age Group: Full- and Part-Time Students

Age Group	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
24 & Under	58.4%	57.4%	54.7%	56.6%	59.7%
25 & Over	65.4%	62.2%	66.7%	71.5%	64.5%
Otero Total	60.2%	58.7%	57.9%	60.7%	61.0%

Retention Rates by Demographic Group: Full- and Part-Time Students

Demographic Group	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
All OC Students	60.2%	58.7%	57.9%	60.7%	61.0%
Students of Color	56.3%	58.2%	59.1%	60.1%	59.7%
First Generation	58.6%	60.2%	58.4%	61.7%	61.6%
Pell Eligible	61.0%	64.5%	66.4%	68.9%	68.3%
25 & Over	65.4%	62.2%	66.7%	71.5%	64.5%
White Students	63.1%	59.6%	58.0%	63.7%	60.2%

Fall-to-Fall Retention: Full-Time Students Compared to National Rates

College	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
Otero	55.1%	48.2%	51.7%	53.4%	60.3%
National Public 2-Year Schools ¹	62.6%	60.7%	61.2%	62.8%	Unavailable

Fall-to-Fall Retention: Part-Time Students Compared to National Rates

College	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
Otero	50.0%	36.8%	55.2%	38.7%	31.6%
National Public 2-Year Schools	44.7%	40.7%	42.4%	43.5%	

Fall-to-Fall Retention: Full- and Part-Time Students

College	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
Otero	54.3%	46.3%	52.2%	51.2%	54.2%

¹ National retention rates pulled from the [NCES Trend Generator](#)

Fall-to-Fall Retention: Full-Time Students

College	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
Otero	61.4%	63.2%	62.3%	64.3%	72.3%

Fall-to-Fall Retention: Part-Time Students

College	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
Otero	59.2%	55.2%	54.5%	57.8%	50.4%

Fall-to-Fall Retention: Full- and Part-Time Students

College	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022	Fall 2022 Retained 2023
Otero	60.2%	58.7%	57.9%	60.7%	61.0%

Student Financial Resources

Total Financial Aid and Average Aid per Recipient 2019-2020 to 2023-2024¹

College	Financial Aid Year	Total Financial Aid	Number of Recipients	Average Financial Aid per Recipient	Proportion of Non- High School Students Receiving Aid
Otero	2019-2020	\$6,935,178	975	\$7,113	91.5%
	2020-2021	\$6,299,367	858	\$7,342	84.4%
	2021-2022	\$6,494,499	832	\$7,806	83.0%
	2022-2023	\$5,948,801	797	\$7,464	86.9%
	2023-2024	\$6,650,270	753	\$8,8632	86.1%

Total Pell Grants Awarded and Average Aid per Recipient 2019-2020 to 2023-2024

College	Financial Aid Year	Total Amount of Pell Grants Awarded	Number of Pell Recipients	Average Pell Award per Recipient
Otero	2019-2020	\$2,207,628	539	\$4,096
	2020-2021	\$1,940,343	482	\$4,026
	2020-2022	\$1,943,468	441	\$4,407
	2022-2023	\$1,720,671	393	\$4,378
	2023-2024	\$1,953,447	417	\$4,685

Count of Financial Aid Applicants and Pell Eligible Students by College 2020-2021 to 2023-2024

College	Fin Aid Applicants 2020-2021	Pell Eligible 2020-2021	Fin Aid Applicants 2021-2022	Pell Eligible 2021-2022	Fin Aid Applicants 2022-2023	Pell Eligible 2022-2023	Fin Aid Applicants 2023-2024	Pell Eligible 2023-2024
Otero	849	604	798	558	688	496	791	581

¹ The financial aid year consists of the fall of one calendar year, followed by spring and summer of the succeeding calendar year. For example, the 2017-18 aid year consists of fall 2017, spring 2018 and summer 2018. In contrast, the academic year is summer and fall of one calendar year and spring of the succeeding year. This difference is not considered when calculating of the proportion of students receiving financial aid; that is, proportions of financial aid recipients are divided by headcount totals for the similarly named academic year.

Percent of Pell Eligible Students 2020-2021 to 2023-2024

College	Percent Pell Eligible 2020-2021	Percent Pell Eligible 2021-2022	Percent Pell Eligible 2022-2023	Percent Pell Eligible 2023-2024
Otero	71.1%	69.9%	72.1%	73.5%

Total of Colorado Student Grants Awarded and Average Aid per Recipient 2019-2020 to 2023-2024

College	Financial Aid Year	Total Amount of Colorado Student Grants Awarded	Number of Colorado Student Grant Recipients	Average Colorado Student Grant Award per Recipient
Otero	2019-2020	\$1,003,654	488	\$2,057
	2020-2021	\$1,092,978	446	\$2,451
	2021-2022	\$1,094,982	420	\$2,607
	2022-2023	\$1,063,326	365	\$2,913
	2023-2024	\$1,274,981	392	\$3,253

Total of Stafford Subsidized Loans Awarded and Average Aid per Recipient 2019-2020 to 2023-2024

College	Financial Aid Year	Total Amount of Stafford Subsidized Loans Awarded	Number of Stafford Subsidized Loan Recipients	Average Stafford Subsidized Loan Amount per Recipient
Otero	2019-2020	\$773,566	239	\$3,237
	2020-2021	\$656,143	207	\$3,170
	2021-2022	\$685,187	211	\$3,247
	2022-2023	\$495,957	150	\$3,306
	2023-2024	\$537,469	160	\$3,359

Total of Stafford Unsubsidized Loans Awarded and Average Aid per Recipient 2019-2020 to 2023-2024

College	Financial Aid Year	Total Amount of Stafford Unsubsidized Loans Awarded	Number of Stafford Unsubsidized Loan Recipients	Average Stafford Unsubsidized Loan Amount per Recipient
Otero	2019-2020	\$777,186	210	\$3,701
	2020-2021	\$768,819	193	\$3,984
	2021-2022	\$645,585	183	\$3,528
	2022-2023	\$588,697	145	\$4,060
	2023-2024	\$666,935	152	\$4,388

Total of Stafford Loans (Sub+Unsub) Awarded and Average Aid per Recipient 2019-2020 to 2023-2024

College	Financial Aid Year	Total Amount of Stafford Loans (Sub+Unsub) Awarded	Number of Stafford Loan (Sub+Unsub) Recipients	Average Stafford Loan (Sub+Unsub) Amount per Recipient
Otero	2019-2020	\$1,550,752	294	\$5,275
	2020-2021	\$1,424,962	254	\$5,610
	2021-2022	\$1,330,772	237	\$5,615
	2022-2023	\$1,084,654	186	\$5,831
	2023-2024	\$1,204,404	187	\$6,441

Total Federal and State Work Study Awarded and Average Aid per Recipient 2019-2020 to 2023-2024

College	Financial Aid Year	Total Amount of Federal & State Work Study Awarded	Number of Unique Federal & State Work Study Recipients	Average Federal & State Work Study Amount per Recipient
Otero	2019-2020	\$190,875	71	\$2,688
	2020-2021	\$97,714	32	\$3,054
	2021-2022	\$111,052	39	\$2,847
	2022-2023	\$104,906	38	\$2,761
	2023-2024	\$147,669	46	\$3,210

Sources of Student Financial Aid by College 2023-2024²

College	Federal Pell Grants	Federal Stafford Subsidized Loans	Federal Stafford Unsubsidized Loans	CO Student Grants	Federal & State Work Study	Other Aid	Total Aid
Otero	\$1,953,447	\$537,469	\$666,935	\$1,274,981	\$147,669	\$2,069,769	\$6,650,270

² Table includes: federal supplemental educational opportunity grants (SEOG), other federal grants and scholarships, GEAR UP, Colorado CTE grants, Colorado categorical grants, institutional need and merit-based grants, private and corporate-sponsored scholarships, federal PLUS and Perkins loans, and other non-federal loans that are processed in college financial aid offices, all of which are categories of financial aid in the SURDS financial aid files submitted to CDHE by colleges.

In-State Public Tuition for all Colorado Community Colleges

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	5-Year Change	5-Year Percent Change
CCCS	\$4,467	\$4,601	\$4,601	\$4,692	\$4,926	\$459	10.3%

Out-of-State Public Tuition for Otero

College	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	5-Year Change	5-Year Percent Change
Otero	\$7,446	\$7,669	\$7,669	\$7,823	\$8,214	\$768	10.3%

Required Fees for Otero

College	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	5-Year Change	5-Year Percent Change
Otero	\$426	\$434	\$442	\$457	\$494	\$67	15.8%

¹ Taken from documentation provided by CCCS Finance Office. Totals reflect 30 credit hours in a given academic year.

In-State Public Tuition per Credit Hour for all Colorado Community Colleges

Tuition per Credit Hour	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	5-Year Change	5-Year Percent Change
Student Share of Resident Tuition	\$148.90	\$153.35	\$153.35	\$156.40	\$164.20	\$15.30	10.3%
Total Resident Tuition (includes COF Stipend)	\$242.90	\$193.35	\$247.35	\$260.40	\$280.20	\$37.30	15.4%
Student Share of CCC Online / Campus Online Tuition	\$263.20	\$263.20	\$263.20	\$263.20	\$269.75	\$6.55	2.5%
Total Online Tuition (includes COF Stipend)	\$357.20	\$303.20	\$357.20	\$367.20	\$385.75	\$28.55	8.0%

Out-of-State Public Tuition per Credit Hour for Otero

College	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	5-Year Change	5-Year Percent Change
Otero	\$248.20	\$255.65	\$255.65	\$260.75	\$27.380	\$25.60	10.3%

Transfer Rates

Transfer Rates by Demographic Group

Demographic Group	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	AY 2022-2023 Transferred by Spring 2024
All Otero Students	13.9%	16.2%	17.2%	15.7%	19.6%
Students of Color	14.2%	18.1%	17.6%	15.9%	20.0%
First Generation	12.0%	14.7%	15.4%	14.0%	17.7%
Pell Eligible	11.6%	15.8%	12.2%	15.4%	19.3%
25 and Older	7.6%	8.1%	9.0%	8.1%	10.7%
White Students	13.5%	14.2%	16.6%	16.3%	18.1%

Transfer Counts by Race/Ethnicity

Race/Ethnicity	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
American Indian or Alaska Native	1	2	0	0	1
Asian	3	3	3	2	2
Black or African American	9	14	15	10	12
Hispanic	56	62	62	57	59
Multiple Races	4	6	13	7	9
Native Hawaiian or Other Pacific Islander	0	1	0	0	1
Non-Resident Alien (International)	6	9	8	8	17
Unknown	5	3	2	0	1
White	76	72	72	73	78
Otero Total	160	172	175	157	180
Students of Color	73	88	93	76	84
Non-Students of Color	87	84	82	81	96

¹ Transfer cohorts include non-high school students enrolled during an academic year, measured from the most recent term a student enrolled in that year. A student is considered a transfer if they enroll at a four-year institution at any point after being enrolled at CCCS, up through spring of the following academic year

Transfer Rates by Ethnicity

Race/Ethnicity	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
American Indian or Alaska Native	8.3%	14.3%	0.0%	0.0%	12.5%
Asian	25.0%	23.1%	16.7%	12.5%	18.2%
Black or African American	13.6%	22.6%	20.3%	12.3%	21.8%
Hispanic	14.3%	16.9%	16.0%	16.8%	18.7%
Multiple Races	13.8%	21.4%	34.2%	21.9%	33.3%
Native Hawaiian or Other Pacific Islander	0.0%	100.0%	0.0%	0.0%	50.0%
Non-Resident Alien (International)	14.3%	18.0%	18.2%	13.6%	29.8%
Unknown	16.7%	13.0%	15.4%	0.0%	9.1%
White	13.5%	14.2%	16.6%	16.3%	18.1%
Otero Total	13.9%	16.2%	17.2%	15.7%	19.6%
Students of Color	14.2%	18.1%	17.6%	15.9%	20.0%
Non-Students of Color	13.7%	14.5%	16.7%	15.5%	19.3%

Transfer Counts by First Generation Status

First Generation Status	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
Non-First Generation	66	65	66	65	76
First Generation	94	107	109	92	104
Otero Total	160	172	175	157	180

Transfer Rates by First Generation Status

First Generation Status	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
Non-First Generation	18.2%	19.4%	21.4%	18.9%	23.0%
First Generation	12.0%	14.7%	15.4%	14.0%	17.7%
Otero Total	13.9%	16.2%	17.2%	15.7%	19.6%

Transfer Counts by Pell Eligibility

Pell Eligibility	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
Not Pell Eligible	48	51	57	48	43
Pell Eligible	77	94	66	76	89
Unknown (No FAFSA)	35	27	52	33	49
Otero Total	160	172	175	157	180

Transfer Rates by Pell Eligibility

Pell Eligibility	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
Not Pell Eligible	22.6%	24.2%	26.3%	22.3%	24.2%
Pell Eligible	11.6%	15.8%	12.2%	15.4%	19.3%
Unknown (No FAFSA)	12.7%	10.4%	20.0%	11.2%	17.3%
Otero Total	13.9%	16.2%	17.2%	15.7%	19.6%

Transfer Counts by Age Group²

Age Group	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
25 and older	37	37	39	37	42
Under 25	123	135	136	120	138
Otero Total	160	172	175	157	180

² Age group totals may not match the overall totals in other tables, as student records without birth dates were omitted from these calculations. The number of student records without birth dates is very low and has a negligible effect on percentages.

Transfer Rates by Age Group

Age Group	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
25 and older	7.6%	8.1%	9.0%	8.1%	10.7%
Under 25	18.5%	22.1%	23.4%	21.9%	26.3%
Otero Total	13.9%	16.2%	17.2%	15.7%	19.6%

Transfer Counts by College

College	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
Otero	160	172	175	157	180

One-Year Transfer Rates by College

College	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023	Enrolled AY 2022-2023 Transferred by Spring 2024
Otero	13.9%	16.2%	17.2%	15.7%	19.6%

¹ Transfer cohorts include non-high school students enrolled during an academic year, measured from the most recent term a student enrolled in that year. A student is considered a transfer if they enroll at a four-year institution at any point after being enrolled at CCCS, up through spring of the following academic year.

Top 40 Four-Year Transfer Destinations: AY 2023-2024

Transfer Destination	Number of Transfers	Percent of All Transfers
COLORADO STATE UNIVERSITY - PUEBLO	18	10.0%
ADAMS STATE UNIVERSITY	9	5.0%
UNIVERSITY OF COLORADO DENVER	8	4.4%
UNIVERSITY OF COLORADO-COLORADO SPRINGS	8	4.4%
WESTERN GOVERNORS' UNIVERSITY	8	4.4%
OKLAHOMA PANHANDLE STATE UNIVERSITY	7	3.9%
WEST TEXAS A&M UNIVERSITY	7	3.9%
METROPOLITAN STATE UNIVERSITY OF DENVER	5	2.8%
ODESSA COLLEGE	5	2.8%
GRAND CANYON UNIVERSITY	4	2.2%
GRAND CANYON UNIVERSITY-TRADITIONAL	4	2.2%
COLORADO CHRISTIAN UNIVERSITY	3	1.7%
FORT HAYS STATE UNIVERSITY	3	1.7%
MINOT STATE UNIVERSITY	3	1.7%
AVILA UNIVERSITY	2	1.1%
COLORADO STATE UNIVERSITY	2	1.1%
FULL SAIL UNIVERSITY	2	1.1%
MCPHERSON COLLEGE	2	1.1%
NEBRASKA WESLEYAN UNIVERSITY	2	1.1%
NEW MEXICO STATE UNIVERSITY-MAIN	2	1.1%
PURDUE UNIVERSITY GLOBAL	2	1.1%
SOUTHERN NEW HAMPSHIRE- 09WEEK	2	1.1%
TABOR COLLEGE	2	1.1%
THE UNIVERSITY OF ARIZONA GLOBAL CAMPUS	2	1.1%
UNIVERSITY OF COLORADO BOULDER	2	1.1%
UNIVERSITY OF HEALTH SCIENCES & PHARM IN ST LOUIS	2	1.1%
UNIVERSITY OF NORTHERN COLORADO	2	1.1%
UNIVERSITY OF PHOENIX	2	1.1%
UNIVERSITY OF THE SOUTHWEST	2	1.1%
BARRY UNIVERSITY	1	0.6%
BREWTON-PARKER COLLEGE	1	0.6%
CALIFORNIA STATE POLYTECHNIC UNIVERSITY HUMBOLDT	1	0.6%
CALUMET COLLEGE OF ST JOSEPH	1	0.6%
CAMERON UNIVERSITY	1	0.6%
CAPELLA UNIVERSITY	1	0.6%
CENTRAL CONNECTICUT STATE UNIVERSITY	1	0.6%

CENTRAL METHODIST UNIVERSITY	1	0.6%
CHADRON STATE COLLEGE	1	0.6%
COLLEGE OF SOUTHERN NEVADA	1	0.6%
COLORADO MESA UNIVERSITY	1	0.6%
Otero Transfers Represented by Top 40	133	73.9%

Top 15 Private Transfer Destinations: AY 2023-2024

Transfer Destination	Number of Transfers	Percent of Private Transfers
WESTERN GOVERNORS UNIVERSITY	8	11.3%
GRAND CANYON UNIVERSITY	4	5.6%
GRAND CANYON UNIVERSITY-TRADITIONAL	4	5.6%
COLORADO CHRISTIAN UNIVERSITY	3	4.2%
AVILA UNIVERSITY	2	2.8%
FULL SAIL UNIVERSITY	2	2.8%
MCPHERSON COLLEGE	2	2.8%
NEBRASKA WESLEYAN UNIVERSITY	2	2.8%
SOUTHERN NEW HAMPSHIRE- 09WEEK	2	2.8%
TABOR COLLEGE	2	2.8%
THE UNIVERSITY OF ARIZONA GLOBAL CAMPUS	2	2.8%
UNIVERSITY OF HEALTH SCIENCES & PHARM IN ST LOUIS	2	2.8%
UNIVERSITY OF PHOENIX	2	2.8%
UNIVERSITY OF THE SOUTHWEST	2	2.8%
BARRY UNIVERSITY	1	1.4%
OC Private Transfers Represented by Top 15	40	56.3%

Top 40 Out of State Transfer Destinations: AY 2023-2024

Transfer Destination	Number of Transfers	Percent of Out of State Transfers
WESTERN GOVERNORS UNIVERSITY	8	6.8%
OKLAHOMA PANHANDLE STATE UNIVERSITY	7	5.9%
WEST TEXAS A&M UNIVERSITY	7	5.9%
ODESSA COLLEGE	5	4.2%
GRAND CANYON UNIVERSITY	4	3.4%
GRAND CANYON UNIVERSITY-TRADITIONAL	4	3.4%
FORT HAYS STATE UNIVERSITY	3	2.5%
MINOT STATE UNIVERSITY	3	2.5%
AVILA UNIVERSITY	2	1.7%
FULL SAIL UNIVERSITY	2	1.7%
MCPHERSON COLLEGE	2	1.7%
NEBRASKA WESLEYAN UNIVERSITY	2	1.7%
NEW MEXICO STATE UNIVERSITY-MAIN	2	1.7%

PURDUE UNIVERSITY GLOBAL	2	1.7%
SOUTHERN NEW HAMPSHIRE- 09WEEK	2	1.7%
TABOR COLLEGE	2	1.7%
THE UNIVERSITY OF ARIZONA GLOBAL CAMPUS	2	1.7%
UNIVERSITY OF HEALTH SCIENCES & PHARM IN ST LOUIS	2	1.7%
UNIVERSITY OF PHOENIX	2	1.7%
UNIVERSITY OF THE SOUTHWEST	2	1.7%
BARRY UNIVERSITY	1	0.8%
BREWTON-PARKER COLLEGE	1	0.8%
CALIFORNIA STATE POLYTECHNIC UNIVERSITY HUMBOLDT	1	0.8%
CALUMET COLLEGE OF ST JOSEPH	1	0.8%
CAMERON UNIVERSITY	1	0.8%
CAPELLA UNIVERSITY	1	0.8%
CENTRAL CONNECTICUT STATE UNIVERSITY	1	0.8%
CENTRAL METHODIST UNIVERSITY	1	0.8%
CHADRON STATE COLLEGE	1	0.8%
COLLEGE OF SOUTHERN NEVADA	1	0.8%
DAEMEN UNIVERSITY	1	0.8%
DEVRY UNIVERSITY	1	0.8%
FELICIAN UNIVERSITY	1	0.8%
FISHER COLLEGE-TRADITIONAL	1	0.8%
FLAGLER COLLEGE	1	0.8%
FLORIDA INSTITUTE OF TECHNOLOGY	1	0.8%
FRIENDS UNIVERSITY	1	0.8%
GEORGE MASON UNIVERSITY	1	0.8%
HOUSTON CHRISTIAN UNIVERSITY	1	0.8%
INDIANA UNIVERSITY INDIANAPOLIS	1	0.8%
OC Out of State Transfers Represented by Top 40	85	72.0%