Otero College Data Book 2022-2023

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Overall Course Pass Rates

Course Pass Rates by College: AY 2018-2019 to AY 2022-2023

College	AY 2018-2019 Pass Rate	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate	AY 2022-2023 Pass Rate
Otero	81.8%	82.4%	82.9%	85.3%	84.9%

Course Pass Rates¹ by Race/Ethnicity: AY 2018-2019 to AY 2022-2023

Race/Ethnicity	AY 2018-2019 Pass Rate	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate	AY 2022-2023 Pass Rate
American Indian or Alaskan Native	81.8%	72.1%	59.7%	85.2%	64.4%
Asian	78.4%	82.9%	98.3%	99.0%	96.1%
Black or African American	63.1%	66.3%	76.1%	74.2%	73.4%
Hispanic	77.1%	81.6%	79.7%	83.0%	83.1%
Multiple races	79.5%	77.7%	82.8%	86.5%	80.8%
Native Hawaiian/Other Pacific Islander	0.0%	0.0%	100.0%	100.0%	100.0%
Non-Resident Alien (International)	88.8%	88.5%	86.7%	84.9%	91.9%
Unknown	89.8%	88.0%	90.8%	88.9%	90.8%
White	86.7%	84.5%	86.1%	88.6%	87.2%
Otero Total	81.8%	82.4%	82.9%	85.3%	84.9%
Students of Color ²	75.8%	79.7%	79.7%	82.6%	81.6%

Course Pass Rates by Select Demographic Groups: AY 2018-2019 to AY 2022-2023

Demographic	AY 2018-2019 Pass Rate	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate	AY 2022-2023 Pass Rate
Female	83.5%	85.5%	84.0%	86.0%	85.4%
Male	79.7%	78.2%	81.3%	84.3%	84.2%
24 & under	81.7%	80.5%	82.2%	83.6%	84.3%
25 & over	82.0%	87.8%	84.8%	89.9%	86.5%
First Generation	79.4%	80.7%	80.6%	83.0%	82.8%
Pell Eligible	76.2%	77.8%	78.5%	82.4%	80.9%
Otero Total	81.8%	82.4%	82.9%	85.3%	84.9%

¹ Course pass rate = successful completion (any grade of A, B, C, S/A, S/B, S/C, S, P, P/A, P/B, P/C, SP) divided by course completers (any student who received a grade, including W). Dropped courses, courses receiving a grade of 'I' for Incomplete, a grade of 'AU' for audit, or courses with no final grades are excluded from the calculation.

² Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander. CCCS, Institutional Research & Business Intelligence

Credentials

Total Credentials Awarded & Year-Over-Year Growth

Total Credentials Awarded by College: AY 2018-2019 to AY 2022-2023

College	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Otero	414	395	414	357	388

Year-Over-Year Credential Growth by College: AY 2018-2019 to AY 2022-2023

College	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Otero	1.7%	-4.6%	4.8%	-13.8%	8.4%

Credentials by Award Type, Degrees with Designation, and Top Career Oriented Award

Credentials Awarded by Type of Award: AY 2022-2023

Degree Awarded	Number of Awards AY 2022-2023	Award Level as Pct. of Total Credentials	Pct. Change from AY 2021-2022
1-year certificate	141	36.3%	45.4%
2-year certificate	64	16.5%	-7.2%
Associate of Applied Science	60	15.5%	-31.0%
Associate of Arts	93	24.0%	27.4%
Associate of General Studies	6	1.5%	0.0%
Associate of Science	24	6.2%	-4.0%
Otero	388	100%	8.7%

Degrees with Designation Awarded: AY 2018-2019 to AY 2022-2023

Program	AY 2018- 2019	AY 2019- 2020	AY 2020- 2021	AY 2021- 2022	AY 2022- 2023	Total	Pct. of Total DwDs
Animal Science			1	2		3	8.6%
Biology				1		1	2.9%
Business	3	2	5	3	2	15	42.9%
Criminal Justice				2		2	5.7%
Elem Teacher Education	2					2	5.7%
Mathematics	1					1	2.9%
Psychology			6	1		7	20.0%
Soil & Crop Science	1					1	2.9%
Spanish		1				1	2.9%
Studio Art		1	1			2	5.7%
Otero Total	7	4	13	9	2	35	100.0%

College	Program	Number of Awards	Pct. of All Career-Oriented Credentials Granted by College
Otero	Registered Nursing/Nurse	52	19.6%

¹ Career-oriented awards exclude AA, AS, and AGS degrees. Program names are associated with the CIP code for the degree awarded.

Credentials Awarded by Student Demographics

Credentials Awarded by Race/Ethnicity: AY 2018-2019 to AY 2022-2023

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
American Indian or Alaskan Native	5	5	1	3	1
Asian	4	5	6	14	2
Black or African American	14	23	19	15	18
Hispanic	124	132	147	130	119
Multiple races	11	6	14	7	13
Native Hawaiian or Other Pacific Islander	1	0	0	1	1
Non-Resident Alien (International)	11	9	10	12	25
Unknown	13	7	9	5	2
White	231	208	208	170	207
Otero Total	414	395	414	357	388
Non-Students of Color	255	224	227	187	234
Students of Color	159	171	187	170	154

Percentage of All Credentials Awarded by Race/Ethnicity: AY 2018-2019 to AY 2022-2023

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
American Indian or Alaskan Native	1.2%	1.3%	0.2%	0.8%	0.3%
Asian	1.0%	1.3%	1.4%	3.9%	0.5%
Black or African American	3.4%	5.8%	4.6%	4.2%	4.6%
Hispanic	30.0%	33.4%	35.5%	36.4%	30.7%
Multiple races	2.7%	1.5%	3.4%	2.0%	3.4%
Native Hawaiian and Other Pacific Islander	0.2%	0.0%	0.0%	0.3%	0.3%
Non-Resident Alien (International)	2.7%	2.3%	2.4%	3.4%	6.4%
Unknown	3.1%	1.8%	2.2%	1.4%	0.5%
White	55.8%	52.7%	50.2%	47.6%	53.4%
Otero Total	100.0%	100.0%	100.0%	100.0%	100.0%
Non-Students of Color	61.6%	56.7%	54.8%	52.4%	60.3%
Students of Color	38.4%	43.3%	45.2%	47.6%	39.8%

Credentials Awarded by Demographic Group: AY 2021-2022 to AY 2022-2023

Category	AY 2021-2022	AY 2022-2023
Students of Color	170	154
Pell Eligible	208	191
First Generation	249	239
25 & over	173	158
All Awards Granted	357	388

Percent Change in Credentials Awarded by Demographic Group: AY 2021-2022 to 2022-2023

College	Pct. Change Students of Color	Pct. Change Pell Eligible	Pct. Change First Generation	Pct. Change 25 & over	Pct. Change Overall
Otero	-9.4%	-8.2%	-4.0%	-8.7%	8.7%

Enrollment

Enrollment by Student Demographics

Percentage of Headcount by IPEDS Race/Ethnicity by College: AY 2022-2023

College	American Indian or Alaska Native	Asian	Black or African American	Hispanic	Multiple Races	Native Hawaiian or Pacific Islander	Non- Resident Alien	Unknown	White	Total % Students of Color ¹
Otero	0.9%	1.0%	4.7%	36.9%	3.0%	0.2%	4.4%	1.4%	47.5%	46.7%

Students of Color as Proportion of Overall Headcount: AY 2018-2019 to AY 2022-2023

College	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Otero	44.7%	47.5%	50.3%	49.7%	46.7%

Percentage of Headcount by Age Group² by College: AY 2022-2023

College	<18	18-20	21-24	25-34	35-44	45-54	55-64	65+	Average Age	Median Age
Otero	22.0%	37.1%	11.2%	12.1%	7.1%	3.3%	2.8%	4.5%	26	20

Percentage Change in Proportion of Students by Age Group: AY 2018-2019 to AY 2022-2023

College	< 18	18-20	21-24	25-34	35-44	45-54	55-64	65+	Average Age	Median Age
Otero	-17.8%	-19.1%	-16.0%	-16.7%	-14.7%	-41.1%	-27.5%	-7.8%	-0.5%	5.3%

Headcount by Gender³: AY 2022-2023

College	Female Students	Percentage Female	Male Students	Percentage Male	Total
Otero	755	57.3%	562	42.7%	1,317

Headcount by First Generation Indicator: AY 2022-2023

College	First Generation	Percentage First Generation	Non-First Generation	Percentage Non-First Generation	Total
Otero	794	60.3%	523	39.7%	1,317

Headcount of Military Affiliated⁴ Students: AY 2022-2023

College	Active U.S. Military	Veterans	Total Military (Active + Veterans)	Dependents of Active U.S. Military and Veterans	Total U.S. Military Affiliated Students	Percent of Military Affiliated Students	College as % of CCCS Total
Otero	8	27	35	29	64	4.9%	0.6%

College	Pell Eligible	Filed FAFSA	Total	Pct. Of Pell Eligible	Pct. Of Filed FAFSA
Otero	448	619	813	55.1%	76.1%

¹ Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander. Headcount is unduplicated by academic year with the most recent race/ethnicity retained.

Headcount by Full-Time/Part-Time Status and Degree Seeking Type

Headcount by Full-Time and Part-time Status by College: AY 2022-2023

Category	Summer 2022	Fall 2022	Spring 2023
Number of Full-Time	119	483	395
Number of Part-Time	114	516	567
Full-Time Percentage	51.1%	48.3%	41.1%
Part-Time Percentage	48.9%	51.7%	58.9%

Headcount by Degree-Seeking Type by College: AY 2021-2022

Category	AA	AS	AAS	AGS	CERTS	Unknown/Non- Degree Seeking	Total
Otero	572	184	105	162	208	86	1,317

Overall Annual Enrollment

Headcount and FTE: AY 2022-2023

College	Headcount	Percent of Total CCCS Headcount	FTE	Percent of Total CCCS FTE
Otero	1,317	1.1%	695.17	1.5%

Annual Headcount Enrollment: AY 2018-2019 to AY 2022-2023

College	AY 2018- 2019	AY 2019- 2020	AY 2020- 2021	AY 2021- 2022	AY 2022- 2023	Pct. of Change from 2020- 2021 to 2022-2023	Pct. of Change from 2018-2019 to 2022-2023
Otero	1,622	1,608	1,524	1,450	1,317	-13.6%	-18.8%

² IPEDS age is used. Percentages are based on reported data only. A small number of students, less than 0.02 percent, did not report a birth date. Headcount is unduplicated by academic year with the most recent age retained.

³ Headcount is unduplicated by academic year with the most recent gender retained.

⁴ In the course of an academic year, a student could be in multiple categories; for example, an active member of the military in one semester and a veteran in another. The hierarchical order in this chart gives precedence to active military, then to veterans, and finally to dependents.

⁵ Headcount is unduplicated with the most recent semester retained. Total number of students excludes following population: 1) non-degree seeking, 2) primary degree is unknown, 3) concurrent enrollment, 4) and summer guest students.

College	AY 2018- 2019	AY 2019- 2020	AY 2020- 2021	AY 2021- 2022	AY 2022- 2023	Pct. of Change from 2020-2021 to 2022-2023	Pct. of Change from 2018-2019 to 2022- 2023
Otero	877.05	818.38	817.27	797.85	695.17	-14.9%	-20.7%

Tuition and Residency Headcount & FTE

Headcount Tuition Residency by Type & College: AY 2022-2023

Category	Summer 2022	Fall 2022	Spring 2023
Resident Headcount	219	901	881
Non-Resident Headcount	14	98	81
Resident Percentage	94.0%	90.2%	91.6%
Non-Resident Percentage	6.0%	9.8%	8.4%

FTE Tuition Residency by Type & College: AY 2021-2022

Category	Summer 2022	Fall 2022	Spring 2023
Resident FTE	42.77	286.05	273.63
Non-Resident FTE	2.43	51.85	38.43
Resident Percentage	94.6%	84.7%	87.7%
Non-Resident Percentage	5.4%	15.3%	12.3%

Fall Enrollment

Fall Headcount Enrollment: 2018 to 2022

College	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Pct. Change from 2020 to 2022	Pct. Change from 2018 to 2022
Otero	1,262	1,279	1,216	1,152	999	-17.8%	-20.8%

Fall FTE Enrollment: 2018 to 2022

College	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Pct. Change from 2020 to 2022	Pct. Change from 2018 to 2022
Otero	433.72	397.02	400.37	386.48	337.90	-15.6%	-22.1%

Graduation

IPEDS graduation cohorts include first-time, full-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

Overall Three-Year Graduation Rates: IPEDS Cohort

Three Year Graduation Rate: First-Time, Full-Time Degree Seeking Students

College	Fall 2016 Graduated	Fall 2017 Graduated	Fall 2018 Graduated	Fall 2019 Graduated	Fall 2020 Graduated
	by Summer 2019	by Summer 2020	by Summer 2021	by Summer 2022	by Summer 2023
Otero	43.2%	38.5%	40.7%	36.1%	36.5%

Otero Time to Degree & Credits to Degree¹

Median Time to Degree (in years): AY 2018-2019 to 2022-2023²

College	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Otero	2.0	2.0	2.0	2.0	2.0

Median Credits to Degree: AY 2018-2019 to 2022-2023³

College	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Otero	62.0	59.0	59.5	57.0	60.5

Median Time & Credits to Degree-by-Degree Type: AY 2022-2023

Otero	AA/AS	AAS	AGS
Median Time to Degree	2.0	2.5	3.0
Median Credits to Degree	61.0	60.0	68.5

¹ The methodology of calculating years to degree and credits to degree was originally adopted from the Colorado Department of Higher Education's (CDHE) ROI report and was modified in 2021. Median is used to better reflect time and credits to degree because this measure of central tendency is less influenced by skewness and outliers. Students who graduated with an associate degree in the most recent three academic years were used for both time to degree and credits to degree calculation.

² Excludes semesters when students were taking concurrent enrollment courses.

³ Median credits reflect the median of *earned* credits at the respective institution. Transfer credits are excluded. CCCS, Institutional Research & Business Intelligence

Otero Three-Year Graduation Rates by Student Demographics: IPEDS Cohort

IPEDS graduation cohorts include first-time, full-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

Graduation Rates by Race/Ethnicity¹: Fall 2016 Cohort to Fall 2020 Cohort

Race/Ethnicity	Fall 2016 Grad by Summer 2019	Fall 2017 Grad by Summer 2020	Fall 2018 Grad by Summer 2020	Fall 2019 Grad by Summer 2021	Fall 2020 Grad by Summer 2023
American Indian or Alaska Native	0.0%	100.0%	20.0%	50.0%	0.0%
Asian	0.0%	50.0%	66.7%	0.0%	0.0%
Black or African American	22.2%	7.7%	16.7%	7.7%	31.3%
Hispanic	40.0%	39.7%	39.4%	37.6%	31.7%
Multiple Races	50.0%	25.0%	50.0%	55.6%	57.1%
Native Hawaiian & Other Pacific Islander					
Non-Resident Alien	55.6%	33.3%	30.8%	0.0%	44.4%
Unknown	75.0%	33.3%	40.0%	50.0%	
White	46.6%	45.2%	46.2%	37.7%	44.1%
Otero Total	43.2%	38.5%	40.7%	36.1%	36.5%
Students of Color Subtotal	37.3%	34.7%	37.8%	35.5%	31.8%

¹ Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander

Graduation Rates by Demographic Group: Fall 2016 Cohort to Fall 2020 Cohort

Race/Ethnicity	Fall 2016 Grad by Summer 2019	Fall 2017 Grad by Summer 2020	Fall 2018 Grad by Summer 2020	Fall 2019 Grad by Summer 2021	Fall 2020 Grad by Summer 2023
Students of Color	37.3%	34.7%	37.8%	35.5%	31.8%
White Students	46.6%	45.2%	46.2%	37.7%	44.1%
First Generation	41.5%	35.8%	39.7%	34.8%	36.0%
Non-First Gen	Non-First Gen 46.0%	44.3%	42.5%	39.0%	37.3%
Pell Eligible	43.7%	35.7%	38.8%	32.5%	36.5%
Not Pell Eligible	46.3%	43.3%	51.5%	40.7%	34.5%
Unknown (No FAFSA)	29.6%	38.7%	21.7%	55.6%	41.7%
24 & under	41.7%	38.7%	39.2%	35.5%	34.6%
25 & over	75.0%	33.3%	64.3%	50.0%	56.3%
Otero Total	43.2%	38.5%	40.7%	36.1%	36.5%

Time to Degree & Credits to Degree by Student Demographics

Median Time (in years) to Degree by Race: AY 2018-2019 to 2022-2023

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
American Indian or Alaskan Native	2.0	2.0		2.0	
Asian	1.5	2.0	2.0	2.0	
Black or African American	2.0	1.8	1.0	2.0	2.0
Hispanic	2.0	2.0	2.0	2.0	2.0
Multiple races	2.0	1.5	2.0	2.0	2.0
Native Hawaiian or Other Pacific Islander					2.0
Non-Resident Alien (International)	2.0	2.0	2.0	2.0	2.0
Unknown	2.0	2.0	1.5	1.0	
White	2.0	2.0	2.0	2.0	2.0
Otero Total	2.0	2.0	2.0	2.0	2.0
Students of Color	2.0	2.0	2.0	2.0	2.0

Median Credits to Degree by Race: AY 2018-2019 to 2022-2023

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
American Indian or Alaskan Native	67.0	61.0		46.5	
Asian	41.8	60.0	34.5	47.5	
Black or African American	52.0	49.0	29.3	51.5	48.8
Hispanic	64.0	60.5	61.0	60.0	60.0
Multiple races	55.3	54.3	59.5	55.0	64.0
Native Hawaiian or Other Pacific Islander					49.5
Non-Resident Alien (International)	62.0	59.0	61.5	53.5	60.5
Unknown	61.0	65.5	61.5	26.3	
White	62.0	58.5	58.0	60.0	61.0
Otero Total	62.0	59.0	59.5	57.0	60.5
Students of Color	62.0	58.8	59.8	56.3	60.0

Median Time (in years) to Degree by Demographic Group: AY 2018-2019 to 2022-2023

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Students of Color	2.0	2.0	2.0	2.0	2.0
White Students	2.0	2.0	2.0	2.0	2.0
First Generation	2.0	2.0	2.0	2.0	2.0
Non-First Gen	2.0	2.0	2.0	2.0	2.0
Pell Eligible	2.0	2.0	2.0	2.0	2.0
Not Pell Eligible	2.0	2.0	2.0	2.0	2.0
Unknown (No FAFSA)	2.0	2.0	2.0	2.0	2.0
24 & under	2.0	2.0	2.0	2.0	2.0
25 & over	3.0	2.5	2.0	2.0	2.5
Otero Total	2.0	2.0	2.0	2.0	2.0

Median Credits to Degree by Demographic Group: AY 2018-2019 to 2022-2023

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	AY 2022-2023
Students of Color	62.0	58.8	59.8	56.3	60.0
White Students	62.0	58.5	58.0	60.0	61.0
First Generation	61.3	59.3	60.5	57.0	60.5
Non-First Gen	62.5	59.0	57.5	56.0	60.0
Pell Eligible	64.0	60.0	59.0	59.5	61.0
Not Pell Eligible	61.5	56.8	60.0	55.5	59.0
Unknown (No FAFSA)	60.5	57.3	59.5	55.8	62.0
24 & under	62.0	60.0	61.0	60.0	61.0
25 & over	62.8	53.5	49.5	50.5	58.5
Otero Total	62.0	59.0	59.5	57.0	60.5

Instruction

Otero Course Enrollment, Generated Credits, and FTE by Course Delivery Method¹

Course Enrollments² by Course Delivery Method, AY 2020-2021 to AY 2022-2023

Course Delivery Method	AY 2020-2021	Percent of Total	AY 2021-2022	Percent of Total	AY 2022-2023	Percent of Total
Face-to-Face (FTF)	2,454	32.3%	4,705	62.2%	360	42.4%
Mixed FTF/Hybrid	3,751	49.4%	1,139	15.0%	96	11.3%
Distance/Online	1,340	17.7%	1,510	19.9%	313	36.9%
Independent or Directed Study					7	0.8%
Internship or Practicum	43	0.6%	193	2.5%		
Other			23	0.3%	73	8.6%
Otero Total	7,588	100.0%	7,570	100%	849	100%

Generated Credits³ by Course Delivery Method, AY 2019-2020 to AY 2021-2022

Course Delivery Method	AY 2020-2021	Percent of Total	AY 2021-2022	Percent of Total	AY 2022-2023	Percent of Total
Face-to-Face (FTF)	8,364	34.1%	15,340	64.1%	13,339	64.0%
Mixed FTF/Hybrid	11,635	47.5%	3,137	13.1%	2,762	13.2%
Distance/Online	4,427	18.1%	4,840	20.2%	3,794	18.2%
Independent or Directed Study					35	0.2%
Internship or Practicum	92	0.4%	562	2.3%		
Other			57	0.2%	926	4.4%
Otero Total	24,518	100.0%	23,936	100.0%	20,885	100.0%

Proportion of FTE⁴ in Online and Hybrid Courses⁵, AY 2020-2021 to AY 2022-2023

١		2020-2021	2020-2021	2020-2021	2021-2022	2021-2022	2021-2022	2022-2023	2022-2023	2022-2023
	College	% Online FTE	% Hybrid FTE	% Online + Hybrid FTE	% Online FTE	% Hybrid FTE	% Online + Hybrid FTE	% Online FTE	% Hybrid FTE	% Online + Hybrid
	Otero	18.1%	47.5%	65.5%	20.2%	13.1%	33.3%	18.2%	13.2%	31.4%

¹ Delivery methods are reflective of SURDS definitions as outlined by the Colorado Department of Higher Education. Detailed definitions can be found in the methodology section.

² Duplicated headcount enrollment

³ Generated credits is the number of students enrolled multiplied by the number of credits the course is worth.

⁴ FTE totals reflect all countable registered courses and their corresponding credits.

⁵ Online courses reflect the SURDS definition for 'distance courses'. Hybrid courses reflect the SURDS definition for 'Mixed FTF/Hybrid'.

Otero Instructors

Credits Taught by Employment Classification: AY 2020-2021 to AY 2022-2023

College	AY 2021 Faculty Credit Hours	AY 2021 Adjunct Credit Hours	AY 2021 APT Staff Credit Hours	AY 2022 Faculty Credit Hours	AY 2022 Adjunct Credit Hours	AY 2022 APT	AY 2023 Faculty Credit Hours	AY 2023 Adjunct Credit Hours	AY 2023 APT Credit Hours
Otero	1,183	599	274	1,280	573	229	1,121	669	312

Proportion of Credits Taught by Employment Classification¹: AY 2020-2021 to AY 2022-2023

College	AY 2021 Faculty Credit Hours	AY 2021 Adjunct Credit Hours	AY 2021 APT Staff Credit Hours	AY 2022 Faculty Credit Hours	AY 2022 Adjunct Credit Hours	AY 2022 APT	AY 2023 Faculty Credit Hours	AY 2023 Adjunct Credit Hours	AY 2023 APT Credit Hours
Otero	54.7%	29.1%	13.3%	60.1%	26.9%	10.8%	51.6%	30.8%	14.4%

Generated Credits by Employment Classification: AY 2020-2021 to AY 2022-2023

College	Faculty	AY 2021 Adjunct Credit Hours	AY 2021 APT Staff Credit Hours	AY 2022 Faculty Credit Hours	AY 2022 Adjunct Credit Hours	AY 2022 APT	AY 2023 Faculty Credit Hours	AY 2023 Adjunct Credit Hours	AY 2023 APT Credit Hours
Otero	18,521	9,141	5,228	15,799	10,567	3,872	13,266	8,251	5,193

Proportion of Generated Credits by Employment Classification: AY 2020-2021 to AY 2022-2023

College	AY 2021 Faculty Credit Hours	AY 2021 Adjunct Credit Hours	AY 2021 APT Staff Credit Hours	AY 2022 Faculty Credit Hours	AY 2022 Adjunct Credit Hours	AY 2022 APT	AY 2023 Faculty Credit Hours	AY 2023 Adjunct Credit Hours	AY 2023 APT Credit Hours
Otero	56.2%	27.7%	15.9%	49.9%	33.4%	12.2%	47.1%	29.3%	18.4%

Otero Course Offerings

Unique Course Offerings by Course Delivery Method: AY 2020-2021 to AY 2022-2023

Course Delivery Method	2020-2021	Percent of Total	2021-2022	Percent of Total	AY 2022-2023	% of Total
Face-to-Face (FTF)	193	23.3%	346	40.2%	360	42.4%
Mixed FTF/Hybrid	323	38.9%	124	14.4%	96	11.1%
Distance/Online	302	36.4%	340	39.5%	313	36.9%
Independent or Directed Study					7	0.8%
Internship or Practicum	12	1.4%	46	5.3%		
Other			4	0.5%	73	8.6%
Otero Total	830	100.0%	860	100.0%	849	100.0%

Average Class Size: AY 2020-2021 to AY 2022-2023

Modality	Summer 2020	Summer 2021	Summer 2022	Fall 2020	Fall 2021	Fall 2022	Spring 2021	Spring 2022	Spring 2023	AY 2020- 2021	AY 2021- 2022	AY 2022- 2023
College Online	8.2	13.8	8.0	22.2	15.8	17.4	18.6	21.7	16.3	15.5	17.5	14.6
Distance/Other Online									6.4			6.4
Face-to-Face (FTF)		12.0	12.7	14.0	14.5	13.6	11.7	12.8	10.4	12.8	13.6	11.8
Independent or Directed Study						1.9						1.9
Internship or Practicum		4.0		3.6	4.2		3.5		3.6	4.2		
Mixed F2F/Hybrid	10.4	7.9	8.5	13.8	18.9	11.8	10.3	6.5	10.6	11.8	9.2	10.6
Other			9.0			4.0		5.8	4.6		5.8	4.3
Otero Total	9.4	9.7	8.7	13.9	13.2	11.9	11.3	11.4	10.0	12.3	12.1	10.7

Retention Rates

IPEDS retention cohorts include first-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

Otero Fall-to-Fall Retention by Demographics: IPEDS Cohort

Otero Retention Rates by Race/Ethnicity: Full- and Part-Time Students

Race/Ethnicity	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
American Indian or Alaskan Native	100.0%	60.0%	20.0%	0.0%	
Asian	66.7%	100.0%	0.0%	50.0%	
Black or African American	30.0%	30.8%	16.7%	50.0%	38.1%
Hispanic	57.6%	52.7%	50.5%	47.4%	43.9%
Multiple races	50.0%	55.6%	60.0%	62.5%	80.0%
Native Hawaiian and Other Pacific Islander	0.0%		0.0%		
Non-Resident Alien (International)	38.1%	57.1%	50.0%	44.4%	46.9%
Unknown	33.3%	83.3%	50.0%	100.0%	50.0%
White	50.8%	55.2%	48.5%	60.0%	60.5%
Otero Total	50.9%	54.3%	46.3%	52.2%	51.2%
Students of Color ¹	52.9%	52.1%	44.4%	47.6%	44.6%

Otero Retention Rates by First Generation Status: Full- and Part-Time Students

First Generation Status	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
Non-First Generation	57.1%	56.7%	43.5%	51.4%	58.7%
First Generation	48.3%	53.2%	47.5%	52.6%	47.0%
Otero Total	50.9%	54.3%	46.3%	52.2%	51.2%

Otero Retention Rates by Pell Eligibility: Full- and Part-Time Students

Pell Eligibility	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
Not Pell Eligible	49.5%	65.2%	50.8%	47.5%	59.2%
Pell Eligible	53.6%	50.6%	44.4%	54.3%	50.5%
Unknown (No FAFSA)	41.5%	51.5%	46.7%	53.1%	45.6%
Otero Total	50.9%	54.3%	46.3%	52.2%	51.2%

¹ Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black, or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander.

Otero Retention Rates by Age Group: Full- and Part-Time Students

Age Group	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
24 & Under	51.6%	53.2%	45.7%	50.0%	51.1%
25 & Over	46.3%	64.3%	50.0%	64.5%	52.2%
Otero Total	50.9%	54.3%	46.3%	52.2%	51.2%

Otero Retention Rates by Demographic Group: Full- and Part-Time Students

Demographic Group	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
All Otero Students	50.9%	54.3%	46.3%	52.2%	51.2%
Students of Color	52.9%	52.1%	44.4%	47.6%	44.6%
First Generation	48.3%	53.2%	47.5%	52.6%	47.0%
Pell Eligible	53.6%	50.6%	44.4%	54.3%	50.5%
25 & Over	46.3%	64.3%	50.0%	64.5%	52.2%
White Students	50.8%	55.2%	48.5%	60.0%	60.5%

Otero Fall-to-Fall Retention by Demographics: All Student Cohort

The 'All Student' retention cohorts include all students enrolled in the fall and does not limit the cohort to students in their first term; includes both degree- and non-degree-seeking students.

Retention Rates by Race/Ethnicity¹: Full- and Part-Time Students

Race/Ethnicity	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
American Indian or Alaskan Native	100.0%	56.3%	40.0%	28.6%	77.8%
Asian	71.4%	75.0%	66.7%	77.8%	76.9%
Black or African American	45.1%	56.1%	42.6%	63.8%	54.9%
Hispanic	59.1%	56.0%	60.9%	58.3%	59.8%
Multiple races	55.9%	52.8%	55.3%	63.9%	64.9%
Native Hawaiian and Other Pacific Islander	50.0%	100.0%	0.0%		50.0%
Non-Resident Alien (International)	53.1%	47.2%	61.9%	48.5%	56.1%
Unknown	63.0%	73.2%	53.0%	49.0%	32.4%
White	60.3%	63.1%	59.6%	58.0%	63.7%
Otero Total	59.1%	60.2%	58.7%	57.9%	60.7%
Students of Color	58.0%	56.3%	58.2%	59.1%	60.1%

Retention Rates by First Generation Status: Full- and Part-Time Students

First Generation Status	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
Non-First Generation	63.7%	63.4%	56.0%	57.0%	59.0%
First Generation	56.7%	58.6%	60.2%	58.4%	61.7%
Otero Total	59.1%	60.2%	58.7%	57.9%	60.7%

Retention Rates by Pell Eligibility: Full- and Part-Time Students

Pell Eligibility	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
Not Pell Eligible	61.5%	70.5%	67.7%	69.4%	70.0%
Pell Eligible	58.4%	61.0%	64.5%	66.4%	68.9%
Unknown (No FAFSA)	58.9%	55.8%	51.0%	47.6%	51.4%
Otero Total	59.1%	60.2%	58.7%	57.9%	60.7%

¹ Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander

Retention Rates by Age Group: Full- and Part-Time Students

Age Group	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
24 & Under	58.3%	58.4%	57.4%	54.7%	56.6%
25 & Over	60.9%	65.4%	62.2%	66.7%	71.5%
Otero Total	59.1%	60.2%	58.7%	57.9%	60.7%

Retention Rates by Demographic Group: Full- and Part-Time Students

Demographic Group	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
All OC Students	59.1%	60.2%	58.7%	57.9%	60.7%
Students of Color	58.0%	56.3%	58.2%	59.1%	60.1%
First Generation	56.7%	58.6%	60.2%	58.4%	61.7%
Pell Eligible	58.4%	61.0%	64.5%	66.4%	68.9%
25 & Over	60.9%	65.4%	62.2%	66.7%	71.5%
White Students	60.3%	63.1%	59.6%	58.0%	63.7%

OC Fall-to-Fall Retention by Full- and Part-Time Status: IPEDS Cohort

IPEDS retention cohorts include first-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

Fall-to-Fall Retention: Full-Time Students Compared to National Rates

College	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
Otero	52.5%	55.1%	48.2%	51.7%	53.4%
National Public 2-Year Schools ¹	62.1%	62.6%	60.7%	61.2%	Unavailable

Fall-to-Fall Retention: Part-Time Students Compared to National Rates

College	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021	Fall 2021 Retained 2022
Otero	42.0%	50.0%	36.8%	55.2%	38.7%
National Public 2-Year Schools	45.0%	44.7%	40.7%	42.4%	Unavailable

Fall-to-Fall Retention: Full- and Part-Time Students

College	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
	Retained 2018	Retained 2019	Retained 2020	Retained 2021	Retained 2022
Otero	50.9%	54.3%	46.3%	52.2%	51.2%

¹ National retention rates pulled from the NCES Trend Generator

OC Fall-to-Fall Retention by Full- and Part-Time Status: All Student Cohort

The 'All Student' retention cohorts include all students enrolled in the fall and does not limit the cohort to students in their first term; includes both degree- and non-degree-seeking students.

Fall-to-Fall Retention: Full-Time Students

College	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
	Retained 2018	Retained 2019	Retained 2020	Retained 2021	Retained 2022
Otero	60.3%	61.4%	63.2%	62.3%	64.3%

Fall-to-Fall Retention: Part-Time Students

College	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
	Retained 2018	Retained 2019	Retained 2020	Retained 2021	Retained 2022
Otero	58.0%	59.2%	55.2%	54.5%	57.8%

Fall-to-Fall Retention: Full- and Part-Time Students

College	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
	Retained 2018	Retained 2019	Retained 2020	Retained 2021	Retained 2022
Otero	59.1%	60.2%	58.7%	57.9%	60.7%

Student Financial Resources

Otero Financial Aid

Total Financial Aid and Average Aid per Recipient 2018-2019 to 2022-2023¹

College	Financial Aid Year	Total Financial Aid	Number of Recipients	Average Financial Aid per Recipient	Proportion of Non- High School Students Receiving Aid
	2018-2019	\$7,299,407	1,023	\$7,135	81.2%
	2019-2020	\$6,935,178	975	\$7,113	91.5%
Otero	2020-2021	\$6,299,367	858	\$7,342	84.4%
	2021-2022	\$6,494,499	832	\$7,806	83.0%
	2022-2023	\$5,948,801	797	\$7,464	86.9%

Total Pell Grants Awarded and Average Aid per Recipient 2018-2019 to 2022-2023

College	Financial Aid Year	Total Amount of Pell Grants Awarded	Number of Pell Recipients	Average Pell Award per Recipient
	2018-2019	\$2,344,284	598	\$3,920
	2019-2020	\$2,207,628	539	\$4,096
Otero	2020-2021	\$1,940,343	482	\$4,026
	2020-2022	\$1,943,468	441	\$4,407
	2022-2023	\$1,720,671	393	\$4,378

Count of Financial Aid Applicants and Pell Eligible Students by College 2019-2020 to 2022-2023

College	Fin Aid Applicants 2019-2020	Pell Eligible 2019-2020	Fin Aid Applicants 2020-2021	Pell Eligible 2020-2021	Fin Aid Applicants 2021-2022	Pell Eligible 2021-2022	Fin Aid Applicants 2022-2023	Pell Eligible 2022-2023
Otero	938	692	849	604	798	558	688	496

¹ The financial aid year consists of the fall of one calendar year, followed by spring and summer of the succeeding calendar year. For example, the 2017-18 aid year consists of fall 2017, spring 2018 and summer 2018. In contrast, the academic year is summer and fall of one calendar year and spring of the succeeding year. This difference is not considered when calculating of the proportion of students receiving financial aid; that is, proportions of financial aid recipients are divided by headcount totals for the similarly named academic year.

Percent of Pell Eligible Students 2019-2020 to 2022-2023

College	Percent Pell Eligible	Percent Pell Eligible	Percent Pell Eligible	Percent Pell Eligible
	2019-2020	2020-2021	2021-2022	2022-2023
Otero	Otero 73.8% 71.1%		69.9%	72.1%

Total of Colorado Student Grants Awarded and Average Aid per Recipient 2018-2019 to 2022-2023

College	Financial Aid Year	Total Amount of Colorado Student Grants Awarded	Number of Colorado Student Grant Recipients	Average Colorado Student Grant Award per Recipient	
	2018-2019	\$881,208	550	\$1,602	
	2019-2020 \$1,003,654		488	\$2,057	
Otero	2020-2021	\$1,092,978	446	\$2,451	
	2021-2022	\$1,094,982	420	\$2,607	
	2022-2023	\$1,063,326	365	\$2,913	

Total of Stafford Subsidized Loans Awarded and Average Aid per Recipient 2018-2019 to 2022-2023

College	Financial Aid Year	Total Amount of Stafford Subsidized Loans Awarded	Number of Stafford Subsidized Loan Recipients	Average Stafford Subsidized Loan Amount per Recipient	
	2018-2019	\$948,307	305	\$3,109	
	2019-2020	\$773,566	239	\$3,237	
Otero	2020-2021	\$656,143	207	\$3,170	
	2021-2022	\$685,187	211	\$3,247	
	2022-2023	\$495,957	150	\$3,306	

Total of Stafford Unsubsidized Loans Awarded and Average Aid per Recipient 2018-2019 to 2022-2023

College	Financial Aid Year	Total Amount of Stafford Unsubsidized Loans Awarded	Number of Stafford Unsubsidized Loan Recipients	Average Stafford Unsubsidized Loan Amount per Recipient
	2018-2019 \$788,003		238	\$3,311
	2019-2020	\$777,186	210	\$3,701
Otero	2020-2021	\$768,819	193	\$3,984
	2021-2022	\$645,585	183	\$3,528
	2022-2023	\$588,697	145	\$4,060

Total of Stafford Loans (Sub+Unsub) Awarded and Average Aid per Recipient 2018-2019 to 2022-2023

College	ge Financial Aid Year Total Amount of Stafford Loans (Sub+Unsub) Awarded		Number of Stafford Loan (Sub+Unsub) Recipients	Average Stafford Loan (Sub+Unsub) Amount per Recipient
	2018-2019	\$1,736,310	356	\$4,877
	2019-2020	\$1,550,752	294	\$5,275
Otero	2020-2021	\$1,424,962	254	\$5,610
	2021-2022	\$1,330,772	237	\$5,615
	2022-2023	\$1,084,654	186	\$5,831

Total Federal and State Work Study Awarded and Average Aid per Recipient 2018-2019 to 2022-2023

College	Financial Aid Year	Total Amount of Federal & State Work Study Awarded	Number of Unique Federal & State Work Study Recipients	Average Federal & State Work Study Amount per Recipient	
	2018-2019 \$199,293		65	\$3,066	
	2019-2020	\$190,875	71	\$2,688	
Otero	2020-2021	\$97,714	32	\$3,054	
	2021-2022	\$111,052	39	\$2,847	
	2022-2023	\$104,906	38	\$2,761	

Sources of Student Financial Aid by College 2022-2023²

College	Federal Pell Grants	Federal Stafford Subsidized Loans	Unsubsidized	CO Student Grants	Federal & State Work Study	Other Aid	Total Aid
Otero	\$1,720,671	\$495,957	\$588,697	\$1,063,326	\$104,906	\$1,975,244	\$5,948,801

² Table includes: federal supplemental educational opportunity grants (SEOG), other federal grants and scholarships, GEAR UP, Colorado CTE grants, Colorado categorical grants, institutional need and merit-based grants, private and corporate-sponsored scholarships, federal PLUS and Perkins loans, and other non-federal loans that are processed in college financial aid offices, all of which are categories of financial aid in the SURDS financial aid files submitted to CDHE by colleges.

Otero Tuition & Fees Financial Aid Years 2018-2019 to 2022-2023

In-State Public Tuition for all Colorado Community Colleges

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	5-Year Change	5-Year Percent Change
cccs	\$4,467	\$4,467	\$4,601	\$4,601	\$4,692	\$225	5.0%

Out-of-State Public Tuition for Otero

College	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	5-Year Change	5-Year Percent Change
Otero	\$7,446	\$7,446	\$7,669	\$7,669	\$7,823	\$377	5.1%

Required Fees for Otero

College	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	5-Year Change	5-YearPercent Change
Otero	\$415	\$426	\$434	\$442	\$457	\$42	10.2%

¹ Taken from documentation provided by CCCS Finance Office. Totals reflect 30 credit hours in a given academic year.

In-State Public Tuition per Credit Hour for all Colorado Community Colleges

Tuition per Credit Hour	2018- 2019	2019- 2020	2020- 2021	2021- 2022	2022- 2023	5-Year Change	5-Year Percent Change
Student Share of Resident Tuition	\$148.90	\$148.90	\$153.35	\$153.35	\$156.40	\$7.50	5.0%
Total Resident Tuition (includes COF Stipend)	\$231.90	\$242.90	\$193.35	\$247.35	\$260.40	\$28.50	12.3%
Student Share of CCC Online / Campus Online Tuition	\$263.20	\$263.20	\$263.20	\$263.20	\$263.20	\$0.00	0.0%
Total Online Tuition (includes COF Stipend)	\$346.20	\$357.20	\$303.20	\$357.20	\$367.20	\$21.00	6.1%

Out-of-State Public Tuition per Credit Hour for Otero

College	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	5-Year Change	5-Year Percent Change
Otero	\$248.20	\$248.20	\$255.65	\$255.65	\$260.75	\$12.55	5.1%

Transfer Rates

Otero 1-Year Transfer¹ Counts & Rates by Student Demographics

Transfer Rates by Demographic Group: AY 2017-2018 to AY 2022-2023

Demographic Group	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
All Otero Students	16.4%	13.9%	16.2%	17.2%	15.7%
Students of Color	15.5%	14.2%	18.1%	17.6%	15.9%
First Generation	13.6%	12.0%	14.7%	15.4%	14.0%
Pell Eligible	14.0%	11.6%	15.8%	12.2%	15.4%
25 and Older	5.6%	7.6%	8.1%	9.0%	8.1%
White Students	17.4%	13.5%	14.2%	16.6%	16.3%

Transfer Counts by Race/Ethnicity

Race/Ethnicity	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
American Indian or Alaska Native	2	1	2	0	0
Asian	1	3	3	3	2
Black or African American	13	9	14	15	10
Hispanic	57	56	62	62	57
Multiple Races	8	4	6	13	7
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
Non-Resident Alien (International)	11	6	9	8	8
Unknown	5	5	3	2	0
White	110	76	72	72	73
Otero Total	207	160	172	175	157
Students of Color	81	73	88	93	76
Non-Students of Color	126	87	84	82	81

¹ Transfer cohorts include non-high school students enrolled during an academic year, measured from the most recent term a student enrolled in that year. A student is considered a transfer if they enroll at a four-year institution at any point after being enrolled at CCCS, up through spring of the following academic year

Transfer Rates by Ethnicity

Race/Ethnicity	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
American Indian or Alaska Native	22.2%	8.3%	14.3%	0.0%	0.0%
Asian	11.1%	25.0%	23.1%	16.7%	12.5%
Black or African American	16.0%	13.6%	22.6%	20.3%	12.3%
Hispanic	14.5%	14.3%	16.9%	16.0%	16.8%
Multiple Races	28.6%	13.8%	21.4%	34.2%	21.9%
Native Hawaiian or Other Pacific Islander	0.0%	0.0%	100.0%	0.0%	0.0%
Non-Resident Alien (International)	14.9%	14.3%	18.0%	18.2%	13.6%
Unknown	16.1%	16.7%	13.0%	15.4%	0.0%
White	17.4%	13.5%	14.2%	16.6%	16.3%
Otero Total	16.4%	13.9%	16.2%	17.2%	15.7%
Students of Color	15.5%	14.2%	18.1%	17.6%	15.9%
Non-Students of Color	17.1%	13.7%	14.5%	16.7%	15.5%

Transfer Counts by First Generation Status

First Generation Status	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
Non-First Generation	90	66	65	66	65
First Generation	117	94	107	109	92
Otero Total	207	160	172	175	157

Transfer Rates by First Generation Status

First Generation Status	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
Non-First Generation	22.7%	18.2%	19.4%	21.4%	18.9%
First Generation	13.6%	12.0%	14.7%	15.4%	14.0%
Otero Total	16.4%	13.9%	16.2%	17.2%	15.7%

Transfer Counts by Pell Eligibility

Pell Eligibility	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
Not Pell Eligible	54	48	51	57	48
Pell Eligible	103	77	94	66	76
Unknown (No FAFSA)	50	35	27	52	33
Otero Total	207	160	172	175	157

Transfer Rates by Pell Eligibility

Pell Eligibility	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
Not Pell Eligible	25.5%	22.6%	24.2%	26.3%	22.3%
Pell Eligible	14.0%	11.6%	15.8%	12.2%	15.4%
Unknown (No FAFSA)	15.9%	12.7%	10.4%	20.0%	11.2%
Otero Total	16.4%	13.9%	16.2%	17.2%	15.7%

Transfer Counts by Age Group²

Age Group	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
25 and older	31	37	37	39	37
Under 25	176	123	135	136	120
Otero Total	207	160	172	175	157

² Age group totals may not match the overall totals in other tables, as student records without birth dates were omitted from these calculations. The number of student records without birth dates is very low and has a negligible effect on percentages.

Transfer Rates by Age Group

Age Group	Enrolled AY 2017- 2018 Transferred by Spring 2019	Enrolled AY 2018- 2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022	Enrolled AY 2021-2022 Transferred by Spring 2023
25 and older	5.6%	7.6%	8.1%	9.0%	8.1%
Under 25	24.9%	18.5%	22.1%	23.4%	21.9%
Otero Total	16.4%	13.9%	16.2%	17.2%	15.7%

Otero Overall 1-Year Transfer¹ Counts & Rates

Transfer Counts by College, AY 2017-2018 to AY 2022-2023

College	Enrolled AY					
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
	Transferred	Transferred	Transferred	Transferred	Transferred	Transferred by
	by Spring 2018	by Spring 2019	by Spring 2020	by Spring 2021	by Spring 2022	Spring 2023
Otero	239	207	160	172	175	157

One-Year Transfer Rates by College: AY 2017-2018 to AY 2022-2023

College	Enrolled AY					
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
	Transferred	Transferred	Transferred	Transferred	Transferred	Transferred by
	by Spring 2018	by Spring 2019	by Spring 2020	by Spring 2021	by Spring 2022	Spring 2023
Otero	17.5%	16.4%	13.9%	16.2%	17.2%	15.7%

¹ Transfer cohorts include non-high school students enrolled during an academic year, measured from the most recent term a student enrolled in that year. A student is considered a transfer if they enroll at a four-year institution at any point after being enrolled at CCCS, up through spring of the following academic year.

Otero Top Transfer Destinations

Top 40 Four-Year Transfer Destinations: AY 2022-2023

Transfer Destination	Number of Transfers	Percent of All Transfers
Colorado State University – Pueblo	26	15.8%
University of Colorado - Colorado Springs	13	7.9%
University of Colorado – Denver	11	6.7%
Colorado State University	9	5.5%
Metropolitan State University of Denver	9	5.5%
Adams State University	7	4.2%
Grand Canyon University	5	3.0%
Western Governors University	5	3.0%
Oklahoma Panhandle State University	4	2.4%
Bethany College	3	1.8%
Capella University	3	1.8%
Colorado Mesa University	3	1.8%
Fort Lewis College	3	1.8%
New Mexico Highlands University	3	1.8%
University of Northern Colorado	3	1.8%
Abilene Christian University	2	1.2%
Arkansas Tech University	2	1.2%
Central Christian College of Kansas	2	1.2%
Eastern New Mexico University	2	1.2%
Odessa College	2	1.2%
University of Arkansas for Medical Sciences	2	1.2%
University of Texas at Austin	2	1.2%
West Texas A & M University	2	1.2%
Antioch University	1	0.6%
Barry University	1	0.6%
Bellevue University	1	0.6%
Bushnell University	1	0.6%
Chadron State College	1	0.6%
Chamberlain University – Grad	1	0.6%
Chatham University	1	0.6%
Colorado Christian University	1	0.6%
Colorado Mountain College	1	0.6%
Colorado Technical University	1	0.6%
Davis & Elkins College	1	0.6%
Doane University	1	0.6%

Transfer Destination	Number of Transfers	Percent of All Transfers
Edward Waters College	1	0.6%
Fort Hays State University	1	0.6%
Friends University	1	0.6%
Grand Canyon University – Traditional	1	0.6%
Kansas Wesleyan University	1	0.6%
Otero Transfers Represented by Top 40	140	84.8%

Top 15 Private Transfer Destinations: AY 2022-2023

Transfer Destination	Number of Transfers	Percent of Private Transfers
Grand Canyon University	5	10.2%
Western Governors University	5	10.2%
Bethany College	3	6.1%
Capella University	3	6.1%
Abilene Christian University	2	4.1%
Central Christian College of Kansas	2	4.1%
Antioch University	1	2.0%
Barry University	1	2.0%
Bellevue University	1	2.0%
Bushnell University	1	2.0%
Chamberlain University – Grad	1	2.0%
Chatham University	1	2.0%
Colorado Christian University	1	2.0%
Colorado Technical University	1	2.0%
Davis & Elkins College	1	2.0%
Otero Private Transfers Represented by Top 15	29	59.2%

Top 40 Out of State Transfer Destinations: AY 2022-2023

Transfer Destination	Number of Transfers	Percent of Out of State Transfers
Grand Canyon University	5	6.5%
Western Governors University	5	6.5%
Oklahoma Panhandle State University	4	5.2%
Bethany College	3	3.9%
Capella University	3	3.9%
New Mexico Highlands University	3	3.9%
Abilene Christian University	2	2.6%
Arkansas Tech University	2	2.6%
Central Christian College of Kansas	2	2.6%
Eastern New Mexico University	2	2.6%
Odessa College	2	2.6%
University of Arkansas for Medical Sciences	2	2.6%
University of Texas at Austin	2	2.6%
West Texas A & M University	2	2.6%
Antioch University	1	1.3%
Barry University	1	1.3%
Bellevue University	1	1.3%
Bushnell University	1	1.3%
Chadron State College	1	1.3%
Chamberlain University – Grad	1	1.3%
Chatham University	1	1.3%
Davis & Elkins College	1	1.3%
Doane University	1	1.3%
Edward Waters College	1	1.3%
Fort Hays State University	1	1.3%
Friends University	1	1.3%
Grand Canyon University – Traditional	1	1.3%
Kansas Wesleyan University	1	1.3%
Liberty University	1	1.3%
Nebraska Wesleyan University	1	1.3%
Ottawa University – Ottawa	1	1.3%
Ottawa University – Surprise	1	1.3%
Pasco-Hernando State College	1	1.3%
Purdue University Global	1	1.3%
Qunicy University	1	1.3%
Seattle University	1	1.3%
Seminole State College of Florida	1	1.3%
South Florida State College	1	1.3%
Southern New Hampshire University	1	1.3%
Southern New Hampshire – 09Week	1	1.3%
Otero Out of State Transfers Represented by Top 40	65	84.4%