

**Otero College Data Book  
2021-2022**

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## Overall Course Pass Rates

### Course Pass Rates by College: AY 2017-2018 to AY 2021-2022

College	AY 2017-2018 Pass Rate	AY 2018-2019 Pass Rate	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate
Otero	81.1%	81.8%	82.4%	82.9%	85.3%

### Course Pass Rates<sup>1</sup> by Race/Ethnicity: AY 2017-2018 to AY 2021-2022

Race/Ethnicity	AY 2017-2018 Pass Rate	AY 2018-2019 Pass Rate	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate
American Indian or Alaskan Native	98.7%	81.8%	72.1%	59.7%	85.2%
Asian	77.8%	78.4%	82.9%	98.3%	99.0%
Black or African American	60.5%	63.1%	66.3%	76.1%	74.2%
Hispanic	77.4%	77.1%	81.6%	79.7%	83.0%
Multiple races	79.2%	79.5%	77.7%	82.8%	86.5%
Native Hawaiian/Other Pacific Islander	40.0%	0.0%	0.0%	100.0%	100.0%
Non-Resident Alien (International)	94.0%	88.8%	88.5%	86.7%	84.9%
Unknown	88.0%	89.8%	88.0%	90.8%	88.9%
White	84.3%	86.7%	84.5%	86.1%	88.6%
<b>Otero Total</b>	<b>81.1%</b>	<b>81.8%</b>	<b>82.4%</b>	<b>82.9%</b>	<b>85.3%</b>
<b>Students of Color<sup>2</sup></b>	<b>75.7%</b>	<b>75.8%</b>	<b>79.7%</b>	<b>79.7%</b>	<b>82.6%</b>

### Course Pass Rates by Select Demographic Groups: AY 2017-2018 to AY 2021-2022

Demographic	AY 2017-2018 Pass Rate	AY 2018-2019 Pass Rate	AY 2019-2020 Pass Rate	AY 2020-2021 Pass Rate	AY 2021-2022 Pass Rate
Female	82.6%	83.5%	85.5%	84.0%	86.0%
Male	79.4%	79.7%	78.2%	81.3%	84.3%
24 & under	81.4%	81.7%	80.5%	82.2%	83.6%
25 & over	80.3%	82.0%	87.8%	84.8%	89.9%
First Generation	78.2%	79.4%	80.7%	80.6%	83.0%
Pell Eligible	75.3%	76.2%	77.8%	78.5%	82.4%
<b>Otero Total</b>	<b>81.1%</b>	<b>81.8%</b>	<b>82.4%</b>	<b>82.9%</b>	<b>85.3%</b>

<sup>1</sup> Course pass rate = successful completion (any grade of A, B, C, S/A, S/B, S/C, S, P, P/A, P/B, P/C, SP) divided by course completers (any student who received a grade, including W). Dropped courses, courses receiving a grade of 'I' for Incomplete, a grade of 'AU' for audit, or courses with no final grades are excluded from the calculation.

<sup>2</sup> Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander.

## Credentials

### Total Credentials Awarded & Year-Over-Year Growth

*Total Credentials Awarded by College: AY 2017-2018 to AY 2021-2022*

College	AY 2017-2018	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
Otero	407	414	395	414	357

*Year-Over-Year Credential Growth by College: AY 2017-2018 to AY 2021-2022*

College	AY 2017-2018	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
Otero	-17.1%	1.7%	-4.6%	4.8%	-13.8%

### Credentials by Award Type, Degrees with Designation, and Top Career Oriented Award

*Credentials Awarded by Type of Award: AY 2021-2022*

Degree Awarded	Number of Awards AY 2021-2022	Award Level as Pct. of Total Credentials	Pct. Change from AY 2020-2021
1-year certificate	97	27.2%	-37.4%
2-year certificate	69	19.3%	13.1%
Associate of Applied Science	87	24.4%	3.6%
Associate of Arts	73	20.4%	0.0%
Associate of General Studies	6	1.7%	-45.5%
Associate of Science	25	7.0%	-16.7%
<b>Otero</b>	<b>357</b>	<b>100.0%</b>	<b>-13.8%</b>

*Degrees with Designation Awarded: AY 2017-2018 to AY 2021-2022*

Program	AY 2017-2018	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	Total	Pct. of Total DwdDs
Agricultural Business	1					1	2.1%
Animal Science				1	2	3	6.4%
Biology					1	1	2.1%
Business	12	3	2	5	3	25	53.2%
Criminal Justice					2	2	4.3%
Elem Teacher Education		2				2	4.3%
Mathematics		1				1	2.1%
Psychology	1			6	1	8	17.0%
Soil & Crop Science		1				1	2.1%
Spanish			1			1	2.1%
Studio Art			1	1		2	4.3%
<b>Otero Total</b>	<b>14</b>	<b>7</b>	<b>4</b>	<b>13</b>	<b>9</b>	<b>47</b>	<b>100.0%</b>

*Top Career-Oriented<sup>1</sup> Award Granted by College: AY 2021-2022*

College	Program	Number of Awards	Pct. of All Career-Oriented Credentials Granted by College
Otero	Registered Nursing/Nurse	80	31.6%

<sup>1</sup> Career-oriented awards exclude AA, AS, and AGS degrees. Program names are associated with the CIP code for the degree awarded.

**Credentials Awarded by Student Demographics**

*Credentials Awarded by Race/Ethnicity: AY 2017-18 to AY 2021-2022*

Race/Ethnicity	AY 2017-2018	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
American Indian or Alaskan Native	4	5	5	1	3
Asian	1	4	5	6	14
Black or African American	16	14	23	19	15
Hispanic	121	124	132	147	130
Multiple races	12	11	6	14	7
Native Hawaiian or Other Pacific Islander	0	1	0	0	1
Non-Resident Alien (International)	27	11	9	10	12
Unknown	8	13	7	9	5
White	218	231	208	208	170
<b>Otero Total</b>	<b>407</b>	<b>414</b>	<b>395</b>	<b>414</b>	<b>357</b>
<b>Non-Students of Color</b>	<b>253</b>	<b>255</b>	<b>224</b>	<b>227</b>	<b>187</b>
<b>Students of Color</b>	<b>154</b>	<b>159</b>	<b>171</b>	<b>187</b>	<b>170</b>

*Percentage of All Credentials Awarded by Race/Ethnicity: AY 2017-18 to AY 2021-2022*

Race/Ethnicity	AY 2017-2018	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
American Indian or Alaskan Native	1.0%	1.2%	1.3%	0.2%	0.8%
Asian	0.2%	1.0%	1.3%	1.4%	3.9%
Black or African American	3.9%	3.4%	5.8%	4.6%	4.2%
Hispanic	29.7%	30.0%	33.4%	35.5%	36.4%
Multiple races	2.9%	2.7%	1.5%	3.4%	2.0%
Native Hawaiian and Other Pacific Islander	0.0%	0.2%	0.0%	0.0%	0.3%
Non-Resident Alien (International)	6.6%	2.7%	2.3%	2.4%	3.4%
Unknown	2.0%	3.1%	1.8%	2.2%	1.4%
White	53.6%	55.8%	52.7%	50.2%	47.6%
<b>Otero Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Non-Students of Color</b>	<b>62.2%</b>	<b>61.6%</b>	<b>56.7%</b>	<b>54.8%</b>	<b>52.4%</b>
<b>Students of Color</b>	<b>37.8%</b>	<b>38.4%</b>	<b>43.3%</b>	<b>45.2%</b>	<b>47.6%</b>

*Credentials Awarded by Demographic Group: AY 2020-2021 to AY 2021-2022*

<b>Category</b>	<b>AY 2020-2021</b>	<b>AY 2021-2022</b>
Students of Color	187	170
Pell Eligible	219	208
First Generation	304	249
25 & over	176	173
All Awards Granted	414	357

*Percent Change in Credentials Awarded by Demographic Group: AY 2020-2021 to 2021-2022*

<b>College</b>	<b>Pct. Change Students of Color</b>	<b>Pct. Change Pell Eligible</b>	<b>Pct. Change First Generation</b>	<b>Pct. Change 25 &amp; over</b>	<b>Pct. Change Overall</b>
Otero	-9.1%	-5.0%	-18.1%	-1.7%	-13.8%

# Enrollment

## Enrollment by Student Demographics

*Percentage of Headcount by IPEDS Race/Ethnicity by College: AY 2021-2022*

College	American Indian or Alaska Native	Asian	Black or African American	Hispanic	Multiple Races	Native Hawaiian or Pacific Islander	Non-Resident Alien	Unknown	White	Total % Students of Color <sup>1</sup>
Otero	0.7%	1.4%	6.0%	38.3%	3.0%	0.2%	4.3%	2.9%	43.2%	49.7%

*Students of Color as Proportion of Overall Headcount: AY 2017-2018 to AY 2021-2022*

College	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Otero	40.2%	46.4%	48.0%	50.3%	49.7%

*Percentage of Headcount by Age Group<sup>2</sup> by College: AY 2021-2022*

College	<18	18-20	21-24	25-34	35-44	45-54	55-64	65+	Average Age	Median Age
Otero	24.3%	34.8%	9.5%	13.0%	7.7%	4.2%	3.4%	3.1%	26	19

*Percentage Change in Proportion of Students by Age Group: AY 2017-2018 to AY 2021-2022*

College	< 18	18-20	21-24	25-34	35-44	45-54	55-64	65+	Average Age	Median Age
Otero	1.1%	-20.8%	-30.3%	-17.8%	0.0%	-31.5%	-35.5%	-11.8%	-1.1%	-5.0%

*Headcount by Gender<sup>3</sup> and College: AY 2021-2022*

College	Female Students	Percentage Female	Male Students	Percentage Male	Total
Otero	883	60.9%	567	39.1%	1,450

*Headcount by First Generation Indicator: AY 2021-2022*

College	First Generation	Percentage First Generation	Non-First Generation	Percentage Non-First Generation	Total
Otero	901	62.1%	549	37.9%	1,450

*Headcount of Military Affiliated<sup>4</sup> Students: AY 2021-2022*

College	Active U.S. Military	Veterans	Total Military (Active + Veterans)	Dependents of Active U.S. Military and Veterans	Total U.S. Military Affiliated Students	Percent of Military Affiliated Students	College as % of CCCS Total
Otero	11	28	39	36	75	5.2%	0.8%

*Pell Eligible & FAFSA Applicants as Proportion of Overall Headcount<sup>5</sup>: AY 2021-2022*

College	Pell Eligible	Filed FAFSA	Total	Pct. Of Pell Eligible	Pct. Of Filed FAFSA
Otero	481	694	902	53.3%	76.9%

<sup>1</sup> Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander. Headcount is unduplicated by academic year with the most recent race/ethnicity retained.

<sup>2</sup> IPEDS age is used. Percentages are based on reported data only. A small number of students, less than 0.02 percent, did not report a birth date. Headcount is unduplicated by academic year with the most recent age retained.

<sup>3</sup> Headcount is unduplicated by academic year with the most recent gender retained.

<sup>4</sup> In the course of an academic year, a student could be in multiple categories; for example, an active member of the military in one semester and a veteran in another. The hierarchical order in this chart gives precedence to active military, then to veterans, and finally to dependents.

<sup>5</sup> Headcount is unduplicated with the most recent semester retained. Total number of students excludes following population: 1) non-degree seeking, 2) primary degree is unknown, 3) concurrent enrollment, 4) and summer guest students.

**Headcount by Full-Time/Part-Time Status and Degree Seeking Type**

*Headcount by Full-Time and Part-time Status by College: AY 2021-2022*

Category	Summer 2021	Fall 2021	Spring 2022
Number of Full-Time	146	502	483
Number of Part-Time	1010	650	633
Full-Time Percentage	59.1%	43.6%	43.3%
Part-Time Percentage	40.9%	56.4%	56.7%

*Headcount by Degree-Seeking Type by College: AY 2021-2022*

Category	AA	AS	AS	AGS	CERTS	Unknown/Non-Degree Seeking	Total
Otero	658	275	151	84	195	87	1,450

**Overall Annual Enrollment**

*Headcount and FTE: AY 2021-2022*

College	Headcount	Percent of Total CCCS Headcount	FTE	Percent of Total CCCS FTE
Otero	1,450	1.3%	797.85	1.8%

*Annual Headcount Enrollment: AY 2017-2018 to AY 2021-2022*

College	AY 2017-2018	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	Pct. of Change from 2019-2020 to 2021-2022	Pct. of Change from 2017-2018 to 2021-2022
Otero	1,740	1,622	1,608	1,524	1,450	-9.8%	-16.7%

Annual FTE Enrollment: AY 2017-2018 to AY 2021-2022

College	AY 2017-2018	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022	Pct. of Change from 2019-2020 to 2021-2022	Pct. of Change from 2017-2018 to 2021-2022
Otero	905.82	877.05	818.38	817.27	797.85	-2.5%	-11.9%

**Tuition and Residency Headcount & FTE**

Headcount Tuition Residency by Type & College: AY 2021-2022

Category	Summer 2021	Fall 2021	Spring 2022
Resident Headcount	238	1,019	1,002
Non-Resident Headcount	9	133	114
Resident Percentage	96.4%	88.5%	89.8%
Non-Resident Percentage	3.6%	11.5%	10.2%

FTE Tuition Residency by Type & College: AY 2021-2022

Category	Summer 2021	Fall 2021	Spring 2022
Resident FTE	50.40	321.83	302.83
Non-Resident FTE	1.67	64.65	56.47
Resident Percentage	96.8%	83.3%	84.3%
Non-Resident Percentage	3.2%	16.7%	15.7%

**Fall Enrollment**

Fall Headcount Enrollment: 2017 to 2021

College	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Pct. Change from 2019 to 2021	Pct. Change from 2017 to 2021
Otero	1,331	1,262	1,279	1,216	1,152	-9.9%	-13.4%

Fall FTE Enrollment: 2017 to 2021

College	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Pct. Change from 2019 to 2021	Pct. Change from 2017 to 2021
Otero	452.67	433.72	397.02	400.37	386.48	-2.7%	-14.6%

## Graduation

IPEDS graduation cohorts include first-time, full-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

### Overall Three-Year Graduation Rates: IPEDS Cohort

*Three Year Graduation Rate: First-Time, Full-Time Degree Seeking Students*

College	Fall 2015 Graduated by Summer 2018	Fall 2016 Graduated by Summer 2019	Fall 2017 Graduated by Summer 2020	Fall 2018 Graduated by Summer 2021	Fall 2019 Graduated by Summer 2022
Otero	41.5%	43.2%	38.5%	40.7%	36.1%

### Otero Time to Degree & Credits to Degree<sup>1</sup>

*Median Time to Degree (in years): AY 2018-2019 to 2021-2022<sup>2</sup>*

College	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
Otero	2.0	2.0	2.0	2.0

*Median Credits to Degree: AY 2018-2019 to 2021-2022<sup>3</sup>*

College	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
Otero	62.0	59.0	59.5	57.0

*Median Time & Credits to Degree-by-Degree Type: AY 2021-2022*

Otero	AA/AS	AAS	AGS
Median Time to Degree	2.0	2.0	2.0
Median Credits to Degree	60.0	51.5	46.0

<sup>1</sup> The methodology of calculating years to degree and credits to degree was originally adopted from the Colorado Department of Higher Education's (CDHE) ROI report and was modified in 2021. Median is used to better reflect time and credits to degree because this measure of central tendency is less influenced by skewness and outliers. Students who graduated with an associate degree in the most recent three academic years were used for both time to degree and credits to degree calculation.

<sup>2</sup> Excludes semesters when students were taking concurrent enrollment courses.

<sup>3</sup> Median credits reflect the median of *earned* credits at the respective institution. Transfer credits are excluded.

## Otero Three-Year Graduation Rates by Student Demographics: IPEDS Cohort

IPEDS graduation cohorts include first-time, full-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

### *Graduation Rates by Race/Ethnicity<sup>1</sup>: Fall 2015 Cohort to Fall 2019 Cohort*

<b>Race/Ethnicity</b>	<b>Fall 2015 Grad by Summer 2018</b>	<b>Fall 2016 Grad by Summer 2019</b>	<b>Fall 2017 Grad by Summer 2020</b>	<b>Fall 2018 Grad by Summer 2020</b>	<b>Fall 2019 Grad by Summer 2021</b>
American Indian or Alaska Native	20.0%	0.0%	100.0%	20.0%	50.0%
Asian	--	0.0%	50.0%	66.7%	0.0%
Black or African American	47.1%	22.2%	7.7%	16.7%	7.7%
Hispanic	41.8%	40.0%	39.7%	39.4%	37.6%
Multiple Races	45.5%	50.0%	25.0%	50.0%	55.6%
Native Hawaiian & Other Pacific Islander	--	--	--	--	--
Non-Resident Alien	60.0%	55.6%	33.3%	30.8%	0.0%
Unknown	28.6%	75.0%	33.3%	40.0%	50.0%
White	41.1%	46.6%	45.2%	46.2%	37.7%
<b>Otero Total</b>	<b>41.5%</b>	<b>43.2%</b>	<b>38.5%</b>	<b>40.7%</b>	<b>36.1%</b>
<b>Students of Color Subtotal</b>	<b>42.0%</b>	<b>37.3%</b>	<b>34.7%</b>	<b>37.8%</b>	<b>35.5%</b>

<sup>1</sup> Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander

### *Graduation Rates by Demographic Group: Fall 2015 Cohort to Fall 2019 Cohort*

<b>Race/Ethnicity</b>	<b>Fall 2015 Grad by Summer 2018</b>	<b>Fall 2016 Grad by Summer 2019</b>	<b>Fall 2017 Grad by Summer 2020</b>	<b>Fall 2018 Grad by Summer 2020</b>	<b>Fall 2019 Grad by Summer 2021</b>
Students of Color	42.0%	37.3%	34.7%	37.8%	35.5%
White Students	41.1%	46.6%	45.2%	46.2%	37.7%
First Generation	39.4%	41.5%	35.8%	39.7%	34.8%
Non-First Gen	45.7%	46.0%	44.3%	42.5%	39.0%
Pell Eligible	41.4%	43.7%	35.7%	38.8%	32.5%
Not Pell Eligible	42.9%	46.3%	43.3%	51.5%	40.7%
Unknown (No FAFSA)	36.8%	29.6%	38.7%	21.7%	55.6%
24 & under	41.3%	41.7%	38.7%	39.2%	35.5%
25 & over	45.5%	75.0%	33.3%	64.3%	50.0%
<b>Otero Total</b>	<b>41.5%</b>	<b>43.2%</b>	<b>38.5%</b>	<b>40.7%</b>	<b>36.1%</b>

## Time to Degree & Credits to Degree by Student Demographics

*Median Time (in years) to Degree by Race: AY 2018-2019 to 2021-2022*

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
American Indian or Alaskan Native	2.0	2.0	--	2.0
Asian	1.5	2.0	2.0	2.0
Black or African American	2.0	1.8	1.0	2.0
Hispanic	2.0	2.0	2.0	2.0
Multiple races	2.0	1.5	2.0	2.0
Native Hawaiian or Other Pacific Islander	--	--	--	--
Non-Resident Alien (International)	2.0	2.0	2.0	2.0
Unknown	2.0	2.0	1.5	1.0
White	2.0	2.0	2.0	2.0
<b>Otero Total</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b>Students of Color</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>

*Median Credits to Degree by Race: AY 2018-2019 to 2021-2022*

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
American Indian or Alaskan Native	67.0	61.0	--	46.5
Asian	41.8	60.0	34.5	47.5
Black or African American	52.0	49.0	29.3	51.5
Hispanic	64.0	60.5	61.0	60.0
Multiple races	55.3	54.3	59.5	55.0
Native Hawaiian or Other Pacific Islander	--	--	--	--
Non-Resident Alien (International)	62.0	59.0	61.5	53.5
Unknown	61.0	65.5	61.5	26.3
White	62.0	58.5	58.0	60.0
<b>Otero Total</b>	<b>62.0</b>	<b>59.0</b>	<b>59.5</b>	<b>57.0</b>
<b>Students of Color</b>	<b>62.0</b>	<b>58.8</b>	<b>59.8</b>	<b>56.3</b>

*Median Time (in years) to Degree by Demographic Group: AY 2018-2019 to 2021-2022*

Race/Ethnicity	AY 2018-2019	AY 2019-2020	AY 2020-2021	AY 2021-2022
Students of Color	2.0	2.0	2.0	2.0
White Students	2.0	2.0	2.0	2.0
First Generation	2.0	2.0	2.0	2.0
Non-First Gen	2.0	2.0	2.0	2.0
Pell Eligible	2.0	2.0	2.0	2.0
Not Pell Eligible	2.0	2.0	2.0	2.0
Unknown (No FAFSA)	2.0	2.0	2.0	2.0
24 & under	2.0	2.0	2.0	2.0
25 & over	3.0	2.5	2.0	2.0
<b>Otero Total</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>

*Median Credits to Degree by Demographic Group: AY 2018-2019 to 2021-2022*

<b>Race/Ethnicity</b>	<b>AY 2018-2019</b>	<b>AY 2019-2020</b>	<b>AY 2020-2021</b>	<b>AY 2021-2022</b>
Students of Color	62.0	58.8	59.8	56.3
White Students	62.0	58.5	58.0	60.0
First Generation	61.3	59.3	60.5	57.0
Non-First Gen	62.5	59.0	57.5	56.0
Pell Eligible	64.0	60.0	59.0	59.5
Not Pell Eligible	61.5	56.8	60.0	55.5
Unknown (No FAFSA)	60.5	57.3	59.5	55.8
24 & under	62.0	60.0	61.0	60.0
25 & over	62.8	53.5	49.5	50.5
<b>Otero Total</b>	<b>62.0</b>	<b>59.0</b>	<b>59.5</b>	<b>57.0</b>

## Instruction

### Otero Course Enrollment, Generated Credits, and FTE by Course Delivery Method<sup>1</sup>

*Course Enrollments<sup>2</sup> by Course Delivery Method, AY 2019-2020 to AY 2021-2022*

Course Delivery Method	AY 2019-2020	Percent of Total	AY 2020-2021	Percent of Total	AY 2021-2022	Percent of Total
Face-to-Face (FTF)	6,447	80.4%	2,454	32.3%	4,705	62.2%
Mixed FTF/Hybrid	988	12.3%	3,751	49.4%	1,139	15.0%
Distance/Online	467	5.8%	1,340	17.7%	1,510	19.9%
Internship or Practicum	112	1.4%	43	0.6%	193	2.5%
Other	4	0.0%			23	0.3%
<b>Otero Total</b>	<b>8,018</b>	<b>100.0%</b>	<b>7,588</b>	<b>100.0%</b>	<b>7,570</b>	<b>100%</b>

*Generated Credits<sup>3</sup> by Course Delivery Method, AY 2019-2020 to AY 2021-2022*

Course Delivery Method	AY 2019-2020	Percent of Total	AY 2020-2021	Percent of Total	AY 2021-2022	Percent of Total
Face-to-Face (FTF)	19,774	80.5%	8,364	34.1%	15,340	64.1%
Mixed FTF/Hybrid	2,964	12.1%	11,635	47.5%	3,137	13.1%
Distance/Online	1,603	6.5%	4,427	18.1%	4,840	20.2%
Internship or Practicum	207	0.8%	92	0.4%	562	2.3%
Other	4	0.0%			57	0.2%
<b>Otero Total</b>	<b>24,552</b>	<b>100.0%</b>	<b>24,518</b>	<b>100.0%</b>	<b>23,936</b>	<b>100.0%</b>

*Proportion of FTE<sup>4</sup> in Online and Hybrid Courses<sup>5</sup>, AY 2019-2020 to AY 2021-2022*

College	2019-2020 % Online FTE	2019-2020 % Hybrid FTE	2019-2020 % Online+Hybrid FTE	2020-2021 % Online FTE	2020-2021 % Hybrid FTE	2020-2021 % Online+Hybrid FTE	2021-2022 % Online FTE	2021-2022 % Hybrid FTE	2021-2022 % Online+Hybrid FTE
Otero	6.5%	12.1%	18.6%	18.1%	47.5%	65.5%	20.2%	13.1%	33.3%

<sup>1</sup> Delivery methods are reflective of SURDS definitions as outlined by the Colorado Department of Higher Education. Detailed definitions can be found in the methodology section.

<sup>2</sup> Duplicated headcount enrollment

<sup>3</sup> Generated credits is the number of students enrolled multiplied by the number of credits the course is worth.

<sup>4</sup> FTE totals reflect all countable registered courses and their corresponding credits.

<sup>5</sup> Online courses reflect the SURDS definition for 'distance courses'. Hybrid courses reflect the SURDS definition for 'Mixed FTF/Hybrid'.

## Otero Instructors

*Credits Taught by Employment Classification: AY2020 - AY2022*

College	AY 2020 Faculty Credit Hours	AY 2020 Adjunct Credit Hours	AY 2020 Admin, Professional, Technical Staff Credit Hours	AY 2021 Faculty Credit Hours	AY 2021 Adjunct Credit Hours	AY 2021 Admin, Professional, Technical Staff Credit Hours	AY 2022 Faculty Credit Hours	AY 2022 Adjunct Credit Hours	AY 2022 Admin, Professional, Technical Staff Credit Hours
Otero	64.5%	18.7%	13.5%	56.2%	27.7%	15.9%	49.9%	33.4%	12.2%

*Proportion of Credits Taught by Employment Classification<sup>1</sup>: AY2020 - AY2022*

College	AY 2020 Faculty Credit Hours	AY 2020 Adjunct Credit Hours	AY 2020 Admin, Professional, Technical Staff Credit Hours	AY 2021 Faculty Credit Hours	AY 2021 Adjunct Credit Hours	AY 2021 Admin, Professional, Technical Staff Credit Hours	AY 2022 Faculty Credit Hours	AY 2022 Adjunct Credit Hours	AY 2022 Admin, Professional, Technical Staff Credit Hours
Otero	16,803	4,867	3,531	18,521	9,141	5,228	15,799	10,567	3,872

## Otero Course Offerings

*Unique Course Offerings by Course Delivery Method: AY 2019-2020 to AY 2021-2022*

Course Delivery Method	2019-2020	Percent of Total	2020-2021	Percent of Total	2021-2022	Percent of Total
Face-to-Face (FTF)	470	55.9%	193	23.3%	346	40.2%
Mixed FTF/Hybrid	125	14.9%	323	38.9%	124	14.4%
Distance/Online	224	26.6%	302	36.4%	340	39.5%
Internship or Practicum	21	2.5%	12	1.4%	46	5.3%
Other	1	0.1%			4	0.5%
<b>Otero Total</b>	<b>841</b>	<b>100.0%</b>	<b>830</b>	<b>100.0%</b>	<b>860</b>	<b>100.0%</b>

## Retention Rates

IPEDS retention cohorts include first-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

### **Otero Fall-to-Fall Retention by Demographics: IPEDS Cohort**

#### *Otero Retention Rates by Race/Ethnicity: Full- and Part-Time Students*

Race/Ethnicity	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
American Indian or Alaskan Native	0.0%	100.0%	60.0%	20.0%	0.0%
Asian	0.0%	66.7%	100.0%	0.0%	50.0%
Black or African American	42.1%	30.0%	30.8%	16.7%	50.0%
Hispanic	52.9%	57.6%	52.7%	50.5%	47.4%
Multiple races	62.5%	50.0%	55.6%	60.0%	62.5%
Native Hawaiian and Other Pacific Islander	--	0.0%	--	0.0%	--
Non-Resident Alien (International)	55.6%	38.1%	57.1%	50.0%	44.4%
Unknown	80.0%	33.3%	83.3%	50.0%	100.0%
White	56.4%	50.8%	55.2%	48.5%	60.0%
<b>Otero Total</b>	<b>54.5%</b>	<b>50.9%</b>	<b>54.3%</b>	<b>46.3%</b>	<b>52.2%</b>
<b>Students of Color<sup>1</sup></b>	<b>51.1%</b>	<b>52.9%</b>	<b>52.1%</b>	<b>44.4%</b>	<b>47.6%</b>

#### *Otero Retention Rates by First Generation Status: Full- and Part-Time Students*

First Generation Status	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
Non-First Generation	58.5%	57.1%	56.7%	43.5%	51.4%
First Generation	52.5%	48.3%	53.2%	47.5%	52.6%
<b>Otero Total</b>	<b>54.5%</b>	<b>50.9%</b>	<b>54.3%</b>	<b>46.3%</b>	<b>52.2%</b>

#### *Otero Retention Rates by Pell Eligibility: Full- and Part-Time Students*

Pell Eligibility	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
Not Pell Eligible	59.4%	49.5%	65.2%	50.8%	47.5%
Pell Eligible	55.7%	53.6%	50.6%	44.4%	54.3%
Unknown (No FAFSA)	36.8%	41.5%	51.5%	46.7%	53.1%
<b>Otero Total</b>	<b>54.5%</b>	<b>50.9%</b>	<b>54.3%</b>	<b>46.3%</b>	<b>52.2%</b>

<sup>1</sup> Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black, or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander.

*Otero Retention Rates by Age Group: Full- and Part-Time Students*

Age Group	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
24 & Under	55.6%	51.6%	53.2%	45.7%	50.0%
25 & Over	47.4%	46.3%	64.3%	50.0%	64.5%
<b>Otero Total</b>	<b>54.5%</b>	<b>50.9%</b>	<b>54.3%</b>	<b>46.3%</b>	<b>52.2%</b>

*Otero Retention Rates by Demographic Group: Full- and Part-Time Students*

Demographic Group	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
All Otero Students	54.5%	50.9%	54.3%	46.3%	52.2%
Students of Color	51.1%	52.9%	52.1%	44.4%	47.6%
First Generation	52.5%	48.3%	53.2%	47.5%	52.6%
Pell Eligible	55.7%	53.6%	50.6%	44.4%	54.3%
25 & Over	47.4%	46.3%	64.3%	50.0%	64.5%
White Students	56.4%	50.8%	55.2%	48.5%	60.0%

**Otero Fall-to-Fall Retention by Demographics: All Student Cohort**

The 'All Student' retention cohorts include all students enrolled in the fall and does not limit the cohort to students in their first term; includes both degree- and non-degree-seeking students.

*Retention Rates by Race/Ethnicity<sup>1</sup>: Full- and Part-Time Students*

Race/Ethnicity	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
American Indian or Alaskan Native	45.5%	100.0%	56.3%	40.0%	28.6%
Asian	66.7%	71.4%	75.0%	66.7%	77.8%
Black or African American	53.4%	45.1%	56.1%	42.6%	63.8%
Hispanic	58.1%	59.1%	56.0%	60.9%	58.3%
Multiple races	66.7%	55.9%	52.8%	55.3%	63.9%
Native Hawaiian and Other Pacific Islander	100.0%	50.0%	100.0%	0.0%	--
Non-Resident Alien (International)	51.5%	53.1%	47.2%	61.9%	48.5%
Unknown	64.6%	63.0%	73.2%	53.0%	49.0%
White	58.9%	60.3%	63.1%	59.6%	58.0%
<b>Otero Total</b>	<b>58.5%</b>	<b>59.1%</b>	<b>60.2%</b>	<b>58.7%</b>	<b>57.9%</b>
<b>Students of Color</b>	<b>58.2%</b>	<b>58.0%</b>	<b>56.3%</b>	<b>58.2%</b>	<b>59.1%</b>

*Retention Rates by First Generation Status: Full- and Part-Time Students*

<b>First Generation Status</b>	<b>Fall 2016 Retained 2017</b>	<b>Fall 2017 Retained 2018</b>	<b>Fall 2018 Retained 2019</b>	<b>Fall 2019 Retained 2020</b>	<b>Fall 2020 Retained 2021</b>
Non-First Generation	60.6%	63.7%	63.4%	56.0%	57.0%
First Generation	57.4%	56.7%	58.6%	60.2%	58.4%
<b>Otero Total</b>	<b>58.5%</b>	<b>59.1%</b>	<b>60.2%</b>	<b>58.7%</b>	<b>57.9%</b>

*Retention Rates by Pell Eligibility: Full- and Part-Time Students*

<b>Pell Eligibility</b>	<b>Fall 2016 Retained 2017</b>	<b>Fall 2017 Retained 2018</b>	<b>Fall 2018 Retained 2019</b>	<b>Fall 2019 Retained 2020</b>	<b>Fall 2020 Retained 2021</b>
Not Pell Eligible	64.0%	61.5%	70.5%	67.7%	69.4%
Pell Eligible	62.8%	58.4%	61.0%	64.5%	66.4%
Unknown (No FAFSA)	52.7%	58.9%	55.8%	51.0%	47.6%
<b>Otero Total</b>	<b>58.5%</b>	<b>59.1%</b>	<b>60.2%</b>	<b>58.7%</b>	<b>57.9%</b>

<sup>1</sup> Students of Color subtotal includes students reporting as American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multiple Races, and Native Hawaiian and Other Pacific Islander

*Retention Rates by Age Group: Full- and Part-Time Students*

<b>Age Group</b>	<b>Fall 2016 Retained 2017</b>	<b>Fall 2017 Retained 2018</b>	<b>Fall 2018 Retained 2019</b>	<b>Fall 2019 Retained 2020</b>	<b>Fall 2020 Retained 2021</b>
24 & Under	60.0%	58.3%	58.4%	57.4%	54.7%
25 & Over	54.9%	60.9%	65.4%	62.2%	66.7%
<b>Otero Total</b>	<b>58.5%</b>	<b>59.1%</b>	<b>60.2%</b>	<b>58.7%</b>	<b>57.9%</b>

*Retention Rates by Demographic Group: Full- and Part-Time Students*

<b>Demographic Group</b>	<b>Fall 2016 Retained 2017</b>	<b>Fall 2017 Retained 2018</b>	<b>Fall 2018 Retained 2019</b>	<b>Fall 2019 Retained 2020</b>	<b>Fall 2020 Retained 2021</b>
All OC Students	58.5%	59.1%	60.2%	58.7%	57.9%
Students of Color	58.2%	58.0%	56.3%	58.2%	59.1%
First Generation	57.4%	56.7%	58.6%	60.2%	58.4%
Pell Eligible	62.8%	58.4%	61.0%	64.5%	66.4%
25 & Over	54.9%	60.9%	65.4%	62.2%	66.7%
White Students	58.9%	60.3%	63.1%	59.6%	58.0%

## OC Fall-to-Fall Retention by Full- and Part-Time Status: IPEDS Cohort

IPEDS retention cohorts include first-time degree-seeking students in fall term or students enrolled in fall and first-time in the summer directly preceding fall.

### *Fall-to-Fall Retention: Full-Time Students Compared to National Rates*

College	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
Otero	56.1%	52.5%	55.1%	48.2%	51.7%
<b>National Public 2-Year Schools<sup>1</sup></b>	<b>62.3%</b>	<b>62.1%</b>	<b>62.6%</b>	<b>60.7%</b>	<b>Unavailable</b>

### *Fall-to-Fall Retention: Part-Time Students Compared to National Rates*

College	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
Otero	45.5%	42.0%	50.0%	36.8%	55.2%
<b>National Public 2-Year Schools</b>	<b>45.3%</b>	<b>45.0%</b>	<b>44.7%</b>	<b>40.7%</b>	<b>Unavailable</b>

### *Fall-to-Fall Retention: Full- and Part-Time Students*

College	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
Otero	54.5%	50.9%	54.3%	46.3%	52.2%

<sup>1</sup> National retention rates pulled from the [NCES Trend Generator](#)

## OC Fall-to-Fall Retention by Full- and Part-Time Status: All Student Cohort

The 'All Student' retention cohorts include all students enrolled in the fall and does not limit the cohort to students in their first term; includes both degree- and non-degree-seeking students.

### *Fall-to-Fall Retention: Full-Time Students*

College	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
Otero	66.9%	60.3%	61.4%	63.2%	62.3%

### *Fall-to-Fall Retention: Part-Time Students*

College	Fall 2016 Retained 2017	Fall 2017 Retained 2018	Fall 2018 Retained 2019	Fall 2019 Retained 2020	Fall 2020 Retained 2021
Otero	52.0%	58.0%	59.2%	55.2%	54.5%

*Fall-to-Fall Retention: Full- and Part-Time Students*

<b>College</b>	<b>Fall 2016 Retained 2017</b>	<b>Fall 2017 Retained 2018</b>	<b>Fall 2018 Retained 2019</b>	<b>Fall 2019 Retained 2020</b>	<b>Fall 2020 Retained 2021</b>
OC	58.5%	59.1%	60.2%	58.7%	57.9%

## Student Financial Resources

### Otero Financial Aid

*Total Financial Aid and Average Aid per Recipient 2017-2018 to 2021-2022<sup>1</sup>*

College	Financial Aid Year	Total Financial Aid	Number of Recipients	Average Financial Aid per Recipient	Proportion of Non- High School Students Receiving Aid
Otero	2017-2018	\$7,236,573	1,104	\$6,555	87.6%
	2018-2019	\$7,299,407	1,023	\$7,135	81.2%
	2019-2020	\$6,935,178	975	\$7,113	91.5%
	2020-2021	\$6,299,367	858	\$7,342	84.4%
	2021-2022	\$6,494,499	832	\$7,806	83.0%

*Total Pell Grants Awarded and Average Aid per Recipient 2017-2018 to 2021-2022*

College	Financial Aid Year	Total Amount of Pell Grants Awarded	Number of Pell Recipients	Average Pell Award per Recipient
Otero	2017-2018	\$2,371,288	673	\$3,523
	2018-2019	\$2,344,284	598	\$3,920
	2019-2020	\$2,207,628	539	\$4,096
	2020-2021	\$1,940,343	482	\$4,026
	2020-2022	\$1,943,468	441	\$4,407

*Count of Financial Aid Applicants and Pell Eligible Students by College 2018-2019 to 2021-2022*

College	Fin Aid Applicants 2018-19	Pell Eligible 2018-19	Fin Aid Applicants 2019-20	Pell Eligible 2019-20	Fin Aid Applicants 2020-21	Pell Eligible 2020-21	Fin Aid Applicants 2021-22	Pell Eligible 2021-22
Otero	977	751	938	692	849	604	798	558

<sup>1</sup> The financial aid year consists of the fall of one calendar year, followed by spring and summer of the succeeding calendar year. For example, the 2017-18 aid year consists of fall 2017, spring 2018 and summer 2018. In contrast, the academic year is summer and fall of one calendar year and spring of the succeeding year. This difference is not considered when calculating of the proportion of students receiving financial aid; that is, proportions of financial aid recipients are divided by headcount totals for the similarly named academic year.

*Percent of Pell Eligible Students 2018-2019 to 2021-2022*

College	Percent Pell Eligible 2018-2019	Percent Pell Eligible 2019-2020	Percent Pell Eligible 2020-2021	Percent Pell Eligible 2021-2022
Otero	76.9%	73.8%	71.1%	69.9%

*Total of Colorado Student Grants Awarded and Average Aid per Recipient 2017-2018 to 2021-2022*

College	Financial Aid Year	Total Amount of Colorado Student Grants Awarded	Number of Colorado Student Grant Recipients	Average Colorado Student Grant Award per Recipient
Otero	2017-2018	\$731,152	594	\$1,231
	2018-2019	\$881,208	550	\$1,602
	2019-2020	\$1,003,654	488	\$2,057
	2020-2021	\$1,092,978	446	\$2,451
	2021-2022	\$1,094,982	420	\$2,607

*Total of Stafford Subsidized Loans Awarded and Average Aid per Recipient 2017-2018 to 2021-2022*

College	Financial Aid Year	Total Amount of Stafford Subsidized Loans Awarded	Number of Stafford Subsidized Loan Recipients	Average Stafford Subsidized Loan Amount per Recipient
Otero	2017-2018	\$1,051,295	320	\$3,285
	2018-2019	\$948,307	305	\$3,109
	2019-2020	\$773,566	239	\$3,237
	2020-2021	\$656,143	207	\$3,170
	2021-2022	\$685,187	211	\$3,247

*Total of Stafford Unsubsidized Loans Awarded and Average Aid per Recipient 2017-2018 to 2021-2022*

College	Financial Aid Year	Total Amount of Stafford Unsubsidized Loans Awarded	Number of Stafford Unsubsidized Loan Recipients	Average Stafford Unsubsidized Loan Amount per Recipient
Otero	2017-2018	\$840,387	246	\$3,416
	2018-2019	\$788,003	238	\$3,311
	2019-2020	\$777,186	210	\$3,701
	2020-2021	\$768,819	193	\$3,984
	2021-2022	\$645,585	183	\$3,528

*Total of Stafford Loans (Sub+Unsub) Awarded and Average Aid per Recipient 2017-2018 to 2021-2022*

College	Financial Aid Year	Total Amount of Stafford Loans (Sub+Unsub) Awarded	Number of Stafford Loan (Sub+Unsub) Recipients	Average Stafford Loan (Sub+Unsub) Amount per Recipient
Otero	2017-2018	\$1,891,682	378	\$5,004
	2018-2019	\$1,736,310	356	\$4,877
	2019-2020	\$1,550,752	294	\$5,275
	2020-2021	\$1,424,962	254	\$5,610
	2021-2022	\$1,330,772	237	\$5,615

*Total Federal and State Work Study Awarded and Average Aid per Recipient 2017-2018 to 2021-2022*

College	Financial Aid Year	Total Amount of Federal & State Work Study Awarded	Number of Unique Federal & State Work Study Recipients	Average Federal & State Work Study Amount per Recipient
Otero	2017-2018	\$241,662	84	\$2,877
	2018-2019	\$199,293	65	\$3,066
	2019-2020	\$190,875	71	\$2,688
	2020-2021	\$97,714	32	\$3,054
	2021-2022	\$111,052	39	\$2,847

*Sources of Student Financial Aid by College 2021-2022<sup>2</sup>*

College	Federal Pell Grants	Federal Stafford Subsidized Loans	Federal Stafford Unsubsidized Loans	CO Student Grants	Federal & State Work Study	Other Aid	Total Aid
Otero	\$1,943,468	\$685,187	\$645,585	\$1,094,982	\$111,052	\$2,014,225	\$6,494,499

<sup>2</sup> Table includes: federal supplemental educational opportunity grants (SEOG), other federal grants and scholarships, GEAR UP, Colorado CTE grants, Colorado categorical grants, institutional need and merit-based grants, private and corporate-sponsored scholarships, federal PLUS and Perkins loans, and other non-federal loans that are processed in college financial aid offices, all of which are categories of financial aid in the SURDS financial aid files submitted to CDHE by colleges.

**Otero Tuition & Fees Financial Aid Years 2017-2018 to 2021-2022<sup>1</sup>**

*In-State Public Tuition for all Colorado Community Colleges*

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	5-Year Change	5-Year Percent Change
CCCS	\$4,337	\$4,467	\$4,467	\$4,601	\$4,601	\$264	6.1%

*Out-of-State Public Tuition for Otero*

College	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	5-Year Change	5-Year Percent Change
Otero	\$7,229	\$7,446	\$7,446	\$7,669	\$7,669	\$440	6.1%

*Required Fees for Otero*

College	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	5-Year Change	5-Year Percent Change
Otero	\$401	\$415	\$426	\$434	\$442	\$41	10.2%

<sup>1</sup> Taken from documentation provided by CCCS Finance Office. Totals reflect 30 credit hours in a given academic year.

*In-State Public Tuition per Credit Hour for all Colorado Community Colleges*

Tuition per Credit Hour	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	5-Year Change	5-Year Percent Change
Student Share of Resident Tuition	\$144.55	\$148.90	\$148.90	\$153.35	\$153.35	\$8.80	6.1%
Total Resident Tuition (includes COF Stipend)	\$221.55	\$231.90	\$242.90	\$193.35	\$247.35	\$25.80	11.6%
Student Share of CCC Online / Campus Online Tuition	\$255.50	\$263.20	\$263.20	\$263.20	\$263.20	\$7.70	3.0%
Total Online Tuition (includes COF Stipend)	\$332.50	\$346.20	\$357.20	\$303.20	\$357.20	\$24.70	7.4%

*In-State Public Tuition per Credit Hour for all Colorado Community Colleges*

Tuition per Credit Hour	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	5-Year Change	5-Year Percent Change
Student Share of Resident Tuition	\$144.55	\$148.90	\$148.90	\$153.35	\$153.35	\$8.80	6.1%
Total Resident Tuition (includes COF Stipend)	\$221.55	\$231.90	\$242.90	\$193.35	\$247.35	\$25.80	11.6%
Student Share of CCC Online / Campus Online Tuition	\$255.50	\$263.20	\$263.20	\$263.20	\$263.20	\$7.70	3.0%
Total Online Tuition (includes COF Stipend)	\$332.50	\$346.20	\$357.20	\$303.20	\$357.20	\$24.70	7.4%

*Out-of-State Public Tuition per Credit Hour for Otero*

College	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	5-Year Change	5-Year Percent Change
Otero	\$240.95	\$248.20	\$248.20	\$255.65	\$255.65	\$14.70	6.1%

## Transfer Rates

### Otero 1-Year Transfer<sup>1</sup> Counts & Rates by Student Demographics

*Transfer Rates by Demographic Group: AY 2017-2018 to AY 2021-2022*

Demographic Group	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
<b>All Otero Students</b>	<b>17.5%</b>	<b>16.4%</b>	<b>13.9%</b>	<b>16.2%</b>	<b>17.2%</b>
Students of Color	15.6%	15.5%	14.2%	18.1%	17.6%
First Generation	15.8%	13.6%	12.0%	14.7%	15.4%
Pell Eligible	14.3%	14.0%	11.6%	15.8%	12.2%
White Students	18.7%	17.4%	13.5%	14.2%	16.6%

*Transfer Counts by Race/Ethnicity*

Race/Ethnicity	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
American Indian or Alaska Native	1	2	1	2	0
Asian	5	1	3	3	3
Black or African American	13	13	9	14	15
Hispanic	49	57	56	62	62
Multiple Races	10	8	4	6	13
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
Non-Resident Alien (International)	14	11	6	9	8
Unknown	6	5	5	3	2
White	141	110	76	72	72
<b>Otero Total</b>	<b>239</b>	<b>207</b>	<b>160</b>	<b>172</b>	<b>175</b>
<b>Students of Color</b>	<b>78</b>	<b>81</b>	<b>73</b>	<b>88</b>	<b>93</b>
<b>Non-Students of Color</b>	<b>161</b>	<b>126</b>	<b>87</b>	<b>84</b>	<b>82</b>

<sup>1</sup> Transfer cohorts include non-high school students enrolled during an academic year, measured from the most recent term a student enrolled in that year. A student is considered a transfer if they enroll at a four-year institution at any point after being enrolled at CCCS, up through spring of the following academic year

*Transfer Rates by Ethnicity*

Race/Ethnicity	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
American Indian or Alaska Native	10.0%	22.2%	8.3%	14.3%	0.0%
Asian	55.6%	11.1%	25.0%	23.1%	16.7%
Black or African American	18.1%	16.0%	13.6%	22.6%	20.3%
Hispanic	13.1%	14.5%	14.3%	16.9%	16.0%
Multiple Races	28.6%	28.6%	13.8%	21.4%	34.2%
Native Hawaiian or Other Pacific Islander	--	0.0%	0.0%	100.0%	0.0%
Non-Resident Alien (International)	17.3%	14.9%	14.3%	18.0%	18.2%
Unknown	20.0%	16.1%	16.7%	13.0%	15.4%
White	18.7%	17.4%	13.5%	14.2%	16.6%
<b>Otero Total</b>	<b>17.5%</b>	<b>16.4%</b>	<b>13.9%</b>	<b>16.2%</b>	<b>17.2%</b>
<b>Students of Color</b>	<b>15.6%</b>	<b>15.5%</b>	<b>14.2%</b>	<b>18.1%</b>	<b>17.6%</b>
<b>Non-Students of Color</b>	<b>18.6%</b>	<b>17.1%</b>	<b>13.7%</b>	<b>14.5%</b>	<b>16.7%</b>

*Transfer Counts by First Generation Status*

First Generation Status	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
Non-First Generation	92	90	66	65	66
First Generation	147	117	94	107	109
<b>Otero Total</b>	<b>239</b>	<b>207</b>	<b>160</b>	<b>172</b>	<b>175</b>

*Transfer Rates by First Generation Status*

First Generation Status	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
Non-First Generation	21.3%	22.7%	18.2%	19.4%	21.4%
First Generation	15.8%	13.6%	12.0%	14.7%	15.4%
<b>Otero Total</b>	<b>17.5%</b>	<b>16.4%</b>	<b>13.9%</b>	<b>16.2%</b>	<b>17.2%</b>

*Transfer Counts by Pell Eligibility*

Pell Eligibility	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
Not Pell Eligible	76	54	48	51	57
Pell Eligible	109	103	77	94	66
Unknown (No FAFSA)	54	50	35	27	52
<b>Otero Total</b>	<b>239</b>	<b>207</b>	<b>160</b>	<b>172</b>	<b>175</b>

*Transfer Rates by Pell Eligibility*

Pell Eligibility	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
Not Pell Eligible	32.9%	25.5%	22.6%	24.2%	26.3%
Pell Eligible	14.3%	14.0%	11.6%	15.8%	12.2%
Unknown (No FAFSA)	14.6%	15.9%	12.7%	10.4%	20.0%
<b>Otero Total</b>	<b>17.5%</b>	<b>16.4%</b>	<b>13.9%</b>	<b>16.2%</b>	<b>17.2%</b>

*Transfer Counts by Age Group<sup>2</sup>*

Age Group	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
25 and older	56	31	37	37	39
Under 25	183	176	123	135	136
<b>Otero Total</b>	<b>239</b>	<b>207</b>	<b>160</b>	<b>172</b>	<b>175</b>

<sup>2</sup> Age group totals may not match the overall totals in other tables, as student records without birth dates were omitted from these calculations. The number of student records without birth dates is very low and has a negligible effect on percentages.

*Transfer Rates by Age Group*

Age Group	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
25 and older	8.9%	5.6%	7.6%	8.1%	9.0%
Under 25	24.9%	24.9%	18.5%	22.1%	23.4%
<b>Otero Total</b>	<b>17.5%</b>	<b>16.4%</b>	<b>13.9%</b>	<b>16.2%</b>	<b>17.2%</b>

**Otero Overall 1-Year Transfer<sup>1</sup> Counts & Rates**

*Transfer Counts by College, AY 2017-2018 to AY 2021-2022*

College	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
Otero	239	207	160	172	175

*One-Year Transfer Rates by College: AY 2017-2018 to AY 2021-2022*

College	Enrolled AY 2016-2017 Transferred by Spring 2018	Enrolled AY 2017-2018 Transferred by Spring 2019	Enrolled AY 2018-2019 Transferred by Spring 2020	Enrolled AY 2019-2020 Transferred by Spring 2021	Enrolled AY 2020-2021 Transferred by Spring 2022
Otero	17.5%	16.4%	13.9%	16.2%	17.2%

<sup>1</sup> Transfer cohorts include non-high school students enrolled during an academic year, measured from the most recent term a student enrolled in that year. A student is considered a transfer if they enroll at a four-year institution at any point after being enrolled at CCCS, up through spring of the following academic year.

## Otero Top Transfer Destinations

*Top 40 Four-Year Transfer Destinations: AY 2021-2022*

Transfer Destination	Number of Transfers	Percent of All Transfers
COLORADO STATE UNIVERSITY - PUEBLO	18	9.7%
UNIVERSITY OF COLORADO DENVER	13	7.0%
GRAND CANYON UNIVERSITY	12	6.5%
UNIVERSITY OF COLORADO - COLORADO SPRINGS	12	6.5%
COLORADO MESA UNIVERSITY	10	5.4%
ADAMS STATE UNIVERSITY	6	3.2%
COLORADO STATE UNIVERSITY	6	3.2%
METROPOLITAN STATE UNIVERSITY OF DENVER	6	3.2%
ODESSA COLLEGE	6	3.2%
WESTERN GOVERNORS UNIVERSITY	6	3.2%
FORT LEWIS COLLEGE	5	2.7%
BETHANY COLLEGE	4	2.2%
UNIVERSITY OF NORTHERN COLORADO	4	2.2%
WEST TEXAS A&M UNIVERSITY	4	2.2%
CHAMBERLAIN UNIVERSITY	3	1.6%
EASTERN NEW MEXICO UNIVERSITY	3	1.6%
FORT HAYS STATE UNIVERSITY	3	1.6%
NEW MEXICO HIGHLANDS UNIVERSITY	3	1.6%
AMERICAN PUBLIC UNIVERSITY SYSTEM	2	1.1%
ASPEN UNIVERSITY	2	1.1%
BUSHNELL UNIVERSITY	2	1.1%
CHADRON STATE COLLEGE	2	1.1%
DAYTONA STATE COLLEGE	2	1.1%
KANSAS WESLEYAN UNIVERSITY	2	1.1%
PRESENTATION COLLEGE	2	1.1%
SOUTHERN NEW HAMPSHIRE- 09WEEK	2	1.1%
ALDERSON BROADDUS UNIVERSITY	1	0.5%
AMERICAN INTERCONTINENTAL UNIVERSITY	1	0.5%
ARIZONA STATE UNIVERSITY	1	0.5%
BELLEVUE UNIVERSITY	1	0.5%
BLUEFIELD STATE UNIVERSITY	1	0.5%
CALIFORNIA STATE UNIVERSITY - LONG BEACH	1	0.5%
CENTRAL CHRISTIAN COLLEGE OF KANSAS	1	0.5%
CENTRALIA COLLEGE	1	0.5%

<b>Transfer Destination</b>	<b>Number of Transfers</b>	<b>Percent of All Transfers</b>
COLORADO MOUNTAIN COLLEGE	1	0.5%
COLORADO TECHNICAL UNIVERSITY	1	0.5%
COLUMBIA INTERNATIONAL UNIVERSITY	1	0.5%
DELAWARE STATE UNIVERSITY	1	0.5%
EMBRY-RIDDLE AERONAUTICAL UNIV.-WORLDWIDE CAMPUS	1	0.5%
EMBRY-RIDDLE AERONAUTICAL UNIVERSITY - DAYTONA	1	0.5%
<b>Otero Transfers Represented by Top 40</b>	<b>154</b>	<b>82.6%</b>

*Top 15 Private Transfer Destinations: AY 2021-2022*

<b>Transfer Destination</b>	<b>Number of Transfers</b>	<b>Percent of Private Transfers</b>
GRAND CANYON UNIVERSITY	12	20.3%
WESTERN GOVERNORS UNIVERSITY	6	10.2%
BETHANY COLLEGE	4	6.8%
CHAMBERLAIN UNIVERSITY	3	5.1%
AMERICAN PUBLIC UNIVERSITY SYSTEM	2	3.4%
ASPEN UNIVERSITY	2	3.4%
BUSHNELL UNIVERSITY	2	3.4%
KANSAS WESLEYAN UNIVERSITY	2	3.4%
PRESENTATION COLLEGE	2	3.4%
SOUTHERN NEW HAMPSHIRE- 09WEEK	2	3.4%
ALDERSON BROADDUS UNIVERSITY	1	1.7%
AMERICAN INTERCONTINENTAL UNIVERSITY	1	1.7%
BELLEVUE UNIVERSITY	1	1.7%
CENTRAL CHRISTIAN COLLEGE OF KANSAS	1	1.7%
COLORADO TECHNICAL UNIVERSITY	1	1.7%
<b>Otero Private Transfers Represented by Top 15</b>	<b>42</b>	<b>71.3%</b>

Top 40 Out of State Transfer Destinations: AY 2021-2022

Transfer Destination	Number of Transfers	Percent of Out of State Transfers
GRAND CANYON UNIVERSITY	12	11.8%
ODESSA COLLEGE	6	5.9%
WESTERN GOVERNORS UNIVERSITY	6	5.9%
BETHANY COLLEGE	4	3.9%
WEST TEXAS A&M UNIVERSITY	4	3.9%
CHAMBERLAIN UNIVERSITY	3	2.9%
EASTERN NEW MEXICO UNIVERSITY	3	2.9%
FORT HAYS STATE UNIVERSITY	3	2.9%
NEW MEXICO HIGHLANDS UNIVERSITY	3	2.9%
AMERICAN PUBLIC UNIVERSITY SYSTEM	2	2.0%
ASPEN UNIVERSITY	2	2.0%
BUSHNELL UNIVERSITY	2	2.0%
CHADRON STATE COLLEGE	2	2.0%
DAYTONA STATE COLLEGE	2	2.0%
KANSAS WESLEYAN UNIVERSITY	2	2.0%
PRESENTATION COLLEGE	2	2.0%
SOUTHERN NEW HAMPSHIRE- 09WEEK	2	2.0%
ALDERSON BROADDUS UNIVERSITY	1	1.0%
AMERICAN INTERCONTINENTAL UNIVERSITY	1	1.0%
ARIZONA STATE UNIVERSITY	1	1.0%
BELLEVUE UNIVERSITY	1	1.0%
BLUEFIELD STATE UNIVERSITY	1	1.0%
CALIFORNIA STATE UNIVERSITY - LONG BEACH	1	1.0%
CENTRAL CHRISTIAN COLLEGE OF KANSAS	1	1.0%
CENTRALIA COLLEGE	1	1.0%
COLUMBIA INTERNATIONAL UNIVERSITY	1	1.0%
DELAWARE STATE UNIVERSITY	1	1.0%
EMBRY-RIDDLE AERONAUTICAL UNIV.-WORLDWIDE CAMPUS	1	1.0%
EMBRY-RIDDLE AERONAUTICAL UNIVERSITY - DAYTONA	1	1.0%
HERZING UNIVERSITY-MADISON	1	1.0%
HIGHLINE COLLEGE	1	1.0%
KANSAS STATE UNIVERSITY	1	1.0%
KENTUCKY CHRISTIAN UNIVERSITY	1	1.0%
NEW MEXICO STATE UNIVERSITY-MAIN	1	1.0%
NEWMAN UNIVERSITY	1	1.0%
NORTHERN NEW MEXICO COLLEGE	1	1.0%
OCCIDENTAL COLLEGE	1	1.0%
OKLAHOMA PANHANDLE STATE UNIVERSITY	1	1.0%
PITTSBURG STATE UNIVERSITY	1	1.0%
POINT PARK UNIVERSITY	1	1.0%
<b>Otero Out of State Transfers Represented by Top 40</b>	<b>83</b>	<b>82.0%</b>